

[illegible]



Job Category Name	Shift Name	Pay	NI	WTR	Pension	Agency Margin	Other Charges	Total Agency Charge
<b>Your World</b> - All rates same as Tier 2 apart from -								
RGN Band 5	Weekday	£19.39	£3.00	£2	£0.39	£3.42		£28.54
RGN Specialist Band 5	Weekday	£23.03	£3.56	£2.78	£0.46	£4.06		£33.89
Theatre Nurse/ODP	Weekday	£24.23	£3.75	£2.92	£0.48	£2.89		£34.27
<b>McGinley</b> (Paeds/NICU and Oncology only)							Apprenticeship Levi	
RCN Band 5	Weekday	£30.34	£4.69	£3.66	£0.34	£5.15	£0.17	£44.35
RCN Band 5	Night/Sat	£30.34	£4.69	£3.66	£0.34	£5.15	£0.17	£44.35
RCN Band 5	Sun/BH	£33.91	£5.24	£4.09	£0.38	£4.42	£0.19	£48.24
Chemotherapy Nurse	Weekday	£33.00	£5.10	£3.98	£0.37	£5.57	£0.18	£48.21
Chemotherapy Nurse	Night/Sat	£33.00	£5.10	£3.98	£0.37	£5.57	£0.18	£48.21
Chemotherapy Nurse	Sun/BH	£36.00	£5.57	£4.35	£0.40	£7.73	£0.20	£54.25
<b>Medgen</b>							Travel	
RGN Band 5	Day/Night	£31.50	£4.35	£3.80	£0.71	£8.04	£2.00	£50.40
RGN Band 5	Sat/Sun	£35.00	£4.83	£4.22	£0.78	£12.52	£2.00	£59.36
RGN Band 5	BH	£62.00	£8.56	£7.48	£1.39	£15.92	£2.00	£97.35
RGN/RCN Specialist Band 5	Day/Night	£40.00	£5.52	£4.83	£0.90	£8.36	£2.00	£61.60
RGN/RCN Specialist Band 5	Sat/Sun	£44.00	£6.07	£5.31	£0.99	£13.31	£2.00	£74.68
RGN/RCN Specialist Band 5	BH	£78.00	£10.76	£9.41	£1.75	£19.03	£2.00	£120.96
<b>Your Nurse</b>								
RGN Band 5	Weekday	£25	£3.45	£3.02	£0.50	£4.53		£36.50
RGN Band 5	Night/Sat	£31	£4.28	£3.74	£0.62	£4.90		£44.54
RGN Band 5	Sun/BH	£34.25	£4.73	£4.13	£0.69	£5.20		£49.00
RGN Specialist Band 5	Weekday	£33	£4.55	£3.98	£0.66	£5.30		£47.50
RGN Specialist Band 5	Night/Sat	£36.50	£5.04	£4.41	£0.73	£5.33		£52.00
RGN Specialist Band 5	Sun/BH	£41	£5.66	£4.95	£0.82	£5.57		£58.00
<b>OnCliniCall</b>								
RGN and RMN Band 5 & Community Nurse	Weekday	£20.00	£3.19	£3.11	£0.97	£6.00		£33.27
RGN and RMN Band 5 & Community Nurse	Night/Sat	£26.00	£4.15	£4.05	£1.20	£6.00		£41.40

RGN and RMN Band 5 & Community Nurse	Sun/BH	£32.00	£5.10	£4.98	£1.44	£6.00		£49.52
RGN Specialist Band 5	Weekday	£28.00	£4.47	£4.36	£1.32	£7.50		£45.65
RGN Specialist Band 5	Night/Sat	£36.40	£5.80	£5.66	£1.67	£7.50		£57.03
RGN Specialist Band 5	Sun/BH	£44.80	£7.14	£6.98	£1.99	£7.50		£68.41
HCA Band 2 General	Weekday	£10.50	£1.67	£1.63	£0.50	£2.50		£16.80
HCA Band 2 General	Night/Sat	£15.12	£2.41	£2.35	£0.67	£2.20		£22.75
HCA Band 2 General	Sun/BH	£19.74	£3.15	£3.07	£0.84	£2.00		£28.80
HCA Band 2 Pysch	Weekday	£11.16	£1.78	£1.74	£0.51	£2.50		£17.69
HCA Band 2 Pysch	Night/Sat	£16.07	£2.56	£2.50	£0.71	£2.50		£24.34
HCA Band 2 Pysch	Sun/BH	£20.98	£3.35	£3.26	£0.90	£2.50		£30.99
<b>McMillan Healthcare</b>								
RGN and RMN Band 5	Weekday	£24.47	£3.38	£2.95	£0.49	£3.48		£34.77
RGN and RMN Band 5	Night Mon-Fri	£27.79	£3.84	£3.35	£0.56	£3.95		£39.49
RGN and RMN Band 5	Saturday	£30.37	£4.19	£3.67	£0.61	£4.32		£43.15
RGN and RMN Band 5	Sun/BH	£33.52	£4.63	£4.05	£0.67	£4.76		£47.62
RGN Specialist Band 5 (ITU, PICU and HDU)	Weekday	£31.09	£4.29	£3.75	£0.62	£4.42		£44.17
RGN Specialist Band 5 (ITU, PICU and HDU)	Night/Sat	£32.56	£4.49	£3.93	£0.65	£4.63		£46.26
RGN Specialist Band 5 (ITU, PICU and HDU)	Sun/BH	£35.43	£4.89	£4.28	£0.71	£5.03		£50.34
RGN Specialist Band 5 (A&E)	Weekday	£29.68	£4.10	£3.58	£0.59	£4.22		£42.17
RGN Specialist Band 5 (A&E)	Night/Sat	£32.56	£4.49	£3.93	£0.65	£4.63		£46.26
RGN Specialist Band 5 (A&E)	Sun/BH	£35.43	£4.89	£4.28	£0.71	£5.03		£50.34
Theatre Nurse Band 5	Weekday	£31.09	£4.29	£3.75	£0.62	£4.42		£44.17
Theatre Nurse Band 5	Night/Sat	£32.56	£4.49	£3.93	£0.65	£4.63		£46.26
Theatre Nurse Band 5	Sun/BH	£35.43	£4.89	£4.28	£0.71	£5.03		£50.34
<b>Daytime Healthcare (RCN Only)</b>							Pension included in agency fee	
RCN Band 5	Weekday	£34.23	£4.72	£4.13		£4.40		£47.49
RCN Band 5	Night/Sat	£38.29	£5.28	£4.62		£4.40		£52.60
RCN Band 5	Sun/BH	£42.01	£5.80	£5.07		£4.40		£57.28
<b>TempCare24</b>								

HCA Band 2	Weekday							£17.79
HCA Band 2	Night/Sat							£19.93
HCA Band 2	Sun/BH							£25.67
RGN/RCN/RMN Band 5	Weekday							£34.89
RGN/RCN/RMN Band 5	Night/Sat							£37.40
RGN/RCN/RMN Band 5	Sun/BH							£43.89
RGN/RCN/RMN Specialist Band 5	Weekday							£39.93
RGN/RCN/RMN Specialist Band 5	Night/Sat							£44.55
RGN/RCN/RMN Specialist Band 5	Sun/BH							£49.45
<b>Mayday</b>								
RGN Band 5	Weekday							£36.50
RGN Band 5	Night/Sat							£44.54
RGN Band 5	Sun/BH							£49.00
RGN Specialist Band 5	Weekday							£47.50
RGN Specialist Band 5	Night/Sat							£52.00
RGN Specialist Band 5	Sun/BH							£58.00
<b>Unity/MSL (new Welsh Rates)</b>								
RGN Band 5	Weekday							£27.49
RGN Band 5	Night/Sat							£35.74
RGN Band 5	Sun/BH							£43.99
RGN Specialist Band 5	Weekday							£27.49
RGN Specialist Band 5	Night/Sat							£35.74
RGN Specialist Band 5	Sun/BH							£43.99
<b>Urgent Nursing</b>								
RGN Band 5	Weekday							£36.50
RGN Band 5	Night/Sat							£44.54
RGN Band 5	Sun/BH							£49.00
RGN Specialist Band 5	Weekday							£47.50
RGN Specialist Band 5	Night/Sat							£52.00
RGN Specialist Band 5	Sun/BH							£58.00

Job Category Name	Shift Name	Pay	NI	WTR	Agency Margin	Pension	Total Agency Charge
pysch NA/ HCA - Band 2	STD	9.57	1.53	1.5	1.85	0.33	14.78
pysch NA/ HCA - Band 2	SAT/NIGHT	13.69	2.19	2.15	2.66	0.48	21.17
pysch NA/ HCA - Band 2	SUN/BH	17.7	2.83	2.78	3.48	0.61	27.4
Pysch NA/HCA - Band 3	STD	10.46	1.67	1.64	2.02	£ 0.36	16.15
Pysch NA/HCA - Band 3	SAT/NIGHT	14.23	2.27	2.23	2.77	£ 0.49	21.99
Pysch NA/HCA - Band 3	SUN/BH	17.99	2.87	2.82	3.52	£ 0.62	27.82
RGN - Band 5	STD	17.72	1.87	2.36	3	0.13	25.08
RGN - Band 5	SAT/NIGHT	23.61	2.68	3.17	3	0.17	32.63
RGN - Band 5	SUN/BH	29.51	3.5	3.98	3	0.22	40.21
RGN - Band 5 Specialist	STD	20.53	2.26	2.75	3	0.15	28.69
RGN - Band 5 Specialist	SAT/NIGHT	27.26	3.19	3.67	3	0.2	37.32
RGN - Band 5 Specialist	SUN/BH	34	4.12	4.6	3	0.25	45.97
RGN - Band 6	STD	22.39	2.52	3.01	3	0.17	31.09
RGN - Band 6	SAT/NIGHT	29.68	3.52	4.01	3	0.22	40.43
RGN - Band 6	SUN/BH	36.98	4.53	5.01	3	0.27	49.79
Theatre Nurse - Band 5	STD	20.53	2.26	2.75	3	0.15	28.69
Theatre Nurse - Band 5	SAT/NIGHT	27.26	3.19	3.67	3	0.2	37.32
Theatre Nurse - Band 5	SUN/BH	34	4.12	4.6	3	0.25	45.97
Theatre Nurse - Band 6	STD	25.87	3	3.48	3	0.17	35.52
Theatre Nurse - Band 6	SAT/NIGHT	34.2	4.14	4.63	3	0.22	46.19
Theatre Nurse - Band 6	SUN/BH	42.53	5.3	5.77	3	0.27	56.87
Community Nurse Band 5	STD	20.53	2.26	2.75	3	0.15	28.69
Community Nurse Band 5	SAT	27.26	3.19	3.67	3	0.2	37.32
Community Nurse Band 5	SUN	34	4.12	4.6	3	0.25	45.97
RMN - Band 5	STD	17.72	1.87	2.36	3	0.13	25.08
RMN - Band 5	SAT/NIGHT	23.61	2.68	3.17	3	0.17	32.63
RMN - Band 5	SUN/BH	29.51	3.5	3.98	3	0.22	40.21
RMN/RCN - Band 5 Specialist	STD	20.53	2.26	2.75	3	0.15	28.69
RMN/RCN - Band 5 Specialist	SAT/NIGHT	27.26	3.19	3.67	3	0.2	37.32
RMN/RCN - Band 5 Specialist	SUN/BH	34	4.12	4.6	3	0.25	45.97
Prison Nurse - Band 5	STD	20.53	2.26	2.75	3	0.15	28.69
Prison Nurse - Band 5	SAT/NIGHT	27.26	3.19	3.67	3	0.2	37.32
Prison Nurse - Band 5	SUN/BH	34	4.12	4.6	3	0.25	45.97

Job Category Name	Cap Period	Shift Name	Rate Name	Span	Hours	Period	Pay		NI	WTR		Agency Margin		Total Agency Charge		
RGN - Band 5	Aug-18	Days	STD	BELOW	24	Any Week Day	£	15.15	£	2.42	£	2.38	£	2.93	£	23.41
RGN - Band 5	Aug-18	Days	SAT	BELOW	24	Week - Saturday	£	19.70	£	3.15	£	3.09	£	3.81	£	30.43
RGN - Band 5	Aug-18	Days	SUN	BELOW	24	Week - Sunday	£	24.24	£	3.87	£	3.80	£	4.68	£	37.43
RGN - Band 5	Aug-18	Days	BH	BELOW	24	Bank Holiday	£	26.57	£	3.09	£	3.58	£	3.00	£	37.09
RGN - Band 5	Aug-18	Nights	STD	BELOW	24	Any Week Day	£	19.70	£	3.15	£	3.09	£	3.81	£	30.43
RGN Specialist Areas - Band	Nov-15	Days	STD	BELOW	24	Any Week Day	£	20.53	£	2.26	£	2.75	£	3.00	£	28.69
RGN Specialist Areas - Band	Nov-15	Days	SAT	BELOW	24	Week - Saturday	£	27.26	£	3.19	£	3.67	£	3.00	£	37.32
RGN Specialist Areas - Band	Nov-15	Days	SUN	BELOW	24	Week - Sunday	£	34.00	£	4.12	£	4.60	£	3.00	£	45.97
RGN Specialist Areas - Band	Nov-15	Days	BH	BELOW	24	Bank Holiday	£	34.00	£	4.12	£	4.60	£	3.00	£	45.97
RGN Specialist Areas - Band	Nov-15	Nights	STD	BELOW	24	Any Week Day	£	27.26	£	3.19	£	3.67	£	3.00	£	37.32
Community Nurse - Band 5	Feb-16	Days	STD	BELOW	24	Any Week Day	£	17.72	£	1.87	£	2.36	£	3.00	£	24.96
Community Nurse - Band 5	Feb-16	Days	SAT	BELOW	24	Week - Saturday	£	23.61	£	2.68	£	3.17	£	3.00	£	32.47
Community Nurse - Band 5	Feb-16	Days	SUN	BELOW	24	Week - Sunday	£	29.51	£	3.50	£	3.98	£	3.00	£	40.00
Community Nurse - Band 5	Feb-16	Days	BH	BELOW	24	Bank Holiday	£	29.51	£	3.50	£	3.98	£	3.00	£	40.00
Community Nurse - Band 5	Feb-16	Nights	STD	BELOW	24	Any Week Day	£	23.61	£	2.68	£	3.17	£	3.00	£	32.47
HCA - Band 2	Aug-18	Days	STD	BELOW	24	Any Week Day	£	9.57	£	1.53	£	1.50	£	1.85	£	14.78
HCA - Band 2	Aug-18	Days	SAT	BELOW	24	Week - Saturday	£	13.69	£	2.19	£	2.15	£	2.66	£	21.17
HCA - Band 2	Aug-18	Days	SUN	BELOW	24	Week - Sunday	£	17.70	£	2.83	£	2.78	£	3.48	£	27.40
HCA - Band 2	Aug-18	Days	BH	BELOW	24	Bank Holiday	£	17.70	£	2.83	£	2.78	£	3.48	£	27.40
HCA - Band 2	Aug-18	Nights	STD	BELOW	24	Any Week Day	£	13.69	£	2.19	£	2.15	£	2.66	£	21.17
HCA - Band 3	Aug-18	Days	STD	BELOW	24	Any Week Day	£	10.46	£	1.67	£	1.64	£	2.02	£	16.15
HCA - Band 3	Aug-18	Days	SAT	BELOW	24	Week - Saturday	£	14.23	£	2.27	£	2.23	£	2.77	£	21.99
HCA - Band 3	Aug-18	Days	SUN	BELOW	24	Week - Sunday	£	17.99	£	2.87	£	2.82	£	3.52	£	27.82
HCA - Band 3	Aug-18	Days	BH	BELOW	24	Bank Holiday	£	17.99	£	2.87	£	2.82	£	3.52	£	27.82
HCA - Band 3	Aug-18	Nights	STD	BELOW	24	Any Week Day	£	14.23	£	2.27	£	2.23	£	2.77	£	21.99
RCN - Band 5	Aug-18	Days	STD	BELOW	24	Any Week Day	£	15.15	£	2.42	£	2.38	£	2.93	£	23.41
RCN - Band 5	Aug-18	Days	SAT	BELOW	24	Week - Saturday	£	19.70	£	3.15	£	3.09	£	3.81	£	30.43
RCN - Band 5	Aug-18	Days	SUN	BELOW	24	Week - Sunday	£	24.24	£	3.87	£	3.80	£	4.68	£	37.43
RCN - Band 5	Aug-18	Days	BH	BELOW	24	Bank Holiday	£	26.57	£	3.09	£	3.58	£	3.00	£	37.09
RCN - Band 5	Aug-18	Nights	STD	BELOW	24	Any Week Day	£	19.70	£	3.15	£	3.09	£	3.81	£	30.43
RCN Specialist Areas - Band	Nov-15	Days	STD	BELOW	24	Any Week Day	£	20.53	£	2.26	£	2.75	£	3.00	£	28.69

RCN Specialist Areas - Band	Nov-15	Days	SAT	BELOW	24	Week - Saturday	£	27.26	£	3.19	£	3.67	£	3.00	£	37.32
RCN Specialist Areas - Band	Nov-15	Days	SUN	BELOW	24	Week - Sunday	£	34.00	£	4.12	£	4.60	£	3.00	£	45.97
RCN Specialist Areas - Band	Nov-15	Days	BH	BELOW	24	Bank Holiday	£	34.00	£	4.12	£	4.60	£	3.00	£	45.97
RCN Specialist Areas - Band	Nov-15	Nights	STD	BELOW	24	Any Week Day	£	27.26	£	3.19	£	3.67	£	3.00	£	37.32
Prison Nurse - Band 5	Nov-15	Days	STD	BELOW	24	Any Week Day	£	20.53	£	2.26	£	2.75	£	3.00	£	28.69
Prison Nurse - Band 5	Nov-15	Days	SAT	BELOW	24	Week - Saturday	£	27.26	£	3.19	£	3.67	£	3.00	£	37.32
Prison Nurse - Band 5	Nov-15	Days	SUN	BELOW	24	Week - Sunday	£	34.00	£	4.12	£	4.60	£	3.00	£	45.97
Prison Nurse - Band 5	Nov-15	Days	BH	BELOW	24	Bank Holiday	£	34.00	£	4.12	£	4.60	£	3.00	£	45.97
Prison Nurse - Band 5	Nov-15	Nights	STD	BELOW	24	Any Week Day	£	27.26	£	3.19	£	3.67	£	3.00	£	37.32
Theatre Nurse - Band 5	Nov-15	Days	STD	BELOW	24	Any Week Day	£	20.53	£	2.26	£	2.75	£	3.00	£	28.69
Theatre Nurse - Band 5	Nov-15	Days	SAT	BELOW	24	Week - Saturday	£	27.26	£	3.19	£	3.67	£	3.00	£	37.32
Theatre Nurse - Band 5	Nov-15	Days	SUN	BELOW	24	Week - Sunday	£	34.00	£	4.12	£	4.60	£	3.00	£	45.97
Theatre Nurse - Band 5	Nov-15	Days	BH	BELOW	24	Bank Holiday	£	34.00	£	4.12	£	4.60	£	3.00	£	45.97
Theatre Nurse - Band 5	Nov-15	Nights	STD	BELOW	24	Any Week Day	£	27.26	£	3.19	£	3.67	£	3.00	£	37.32
RMN - Band 5	Aug-18	Days	STD	BELOW	24	Any Week Day	£	15.15	£	2.42	£	2.38	£	2.93	£	23.41
RMN - Band 5	Aug-18	Days	SAT	BELOW	24	Week - Saturday	£	19.70	£	3.15	£	3.09	£	3.81	£	30.43
RMN - Band 5	Aug-18	Days	SUN	BELOW	24	Week - Sunday	£	24.24	£	3.87	£	3.80	£	4.68	£	37.43
RMN - Band 5	Aug-18	Days	BH	BELOW	24	Bank Holiday	£	26.57	£	3.09	£	3.58	£	3.00	£	37.09
RMN - Band 5	Aug-18	Nights	STD	BELOW	24	Any Week Day	£	19.70	£	3.15	£	3.09	£	3.81	£	30.43