

**Freedom of Information Request**

**Ref: UHB 19-463**

2 August 2019

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

1. Please could you provide me a breakdown of the locum agency doctor spend for the last financial year? Please break this down in to specialty and grades.

Medical Agency costs 2018-19		
Speciality	Grade	£'000
Care of the Elderly	Consultant	305
Oncology	Consultant	191
Dermatology	Consultant	144
Emergency	Consultant	20
<b>Consultant Total</b>		<b>660</b>

Medical Agency costs 2018-19		
Speciality	Grade	£'000
Neurosurgery	Junior	62
ENT	Junior	32
Paediatrics	Junior	29
General surgery	Junior	28
Neurosurgery	Other Medical Grade	28
Endoscopy	Other Medical Grade	24
Anaesthetics	Other Medical Grade	21
NICU	Junior	18
Cardiac Surgery	Junior	16
Other		38
<b>Junior/other grade total</b>		<b>296</b>

2. Please could you provide me a breakdown of the permanent doctor vacancies across the trust? Please break this down into specialty and grades

There are 24 vacancies in total, please see breakdown below:

	<b>Role/grade</b>	<b>Specialty</b>
1	Consultant	Medical Retina
2	Consultant	Neonatology
3	Consultant	Intensive Care Medicine
4	Specialty Doctor	Stroke Medicine
5	Consultant	Radiology
6	Consultant	Radiology
7	Consultant	Geriatrics
8	Consultant	Dermatology
9	Associate Specialist	Bone Marrow Transplantation
10	Specialty Doctor	Immune Effector Cell
11	Consultant	Palliative Medicine
12	Specialty Doctor	Special Care Dentistry
13	Consultant	Haematology
14	Specialty Doctor	Stroke Medicine
15	Consultant	Geriatrics
16	Consultant	Clinical Genetics
17	Consultant	Stroke Medicine
18	Consultant	Cardiology
19	Consultant	Emergency Medicine
20	Consultant	Cardiac anaesthesia
21	Consultant	Sexual Health
22	Consultant	Acute Medicine
23	Consultant	Paediatric Gastroenterology
24	Consultant	Ophthalmology

3. Please could you confirm how many agency locums are currently in post on long term agency contracts? Long term = longer than 6 months.

There two agency doctors that are booked to work over 6 months currently.

4. Please could you provide how much the trust have paid to agencies for introductory fees?

The Trust did not pay any agency introduction fees in the last financial year.

5. Please provide details of any overseas recruitment campaigns that the trust have taken part in for the recruitment of doctors?

The Trust is not undertaking any overseas recruitment campaigns for doctors.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary  
University Hospitals Bristol NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**FOI Team**  
**UH Bristol NHS Foundation Trust**