



**Freedom of Information Request**

**Ref: UHB 19-533**

25 September 2019

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

	As of April 1st 2015	As of April 1st 2016	As of April 1st 2017	As of April 1st 2018	As of April 1st 2019
1.How many Junior Doctors do you have at your Trust?	478	503	516	518	518
2.What percentage of Junior Doctors declared their sexuality as Heterosexual?	82.2%	81.1%	82.9%	71.0%	76.4%
3.What percentage of Junior Doctors declared their sexuality as non-Heterosexual?	2.7%	2.8%	1.7%	2.5%	2.9%
4.What percentage of Junior Doctors chose not to declare their sexuality?	14.9%	15.3%	14.5%	18.5%	14.7%
5.What percentage of Junior Doctors chose not to declare their gender?	There is no option to record 'Do not wish to declare' for this piece of information on our system.				
6.What percentage of Junior Doctors chose not to declare their ethnicity?	2.5%	5.2%	3.7%	8.5%	6.2%
7.What percentage of Junior Doctors chose not to declare their marital status?	There is no option to record 'Do not wish to declare' for this piece of information on our system.				
8.What percentage of Junior Doctors chose not to declare they have a disability? *	0.0%	0.2%	0.8%	1.4%	1.4%

9.What percentage of Junior Doctors chose not to declare their religion?	19.5%	19.5%	20.0%	25.3%	23.2%
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\* This is the staff that chose not to answer the question of whether or not they have a disability, they do not necessarily have a disability that they have opted not to declare.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary  
University Hospitals Bristol NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**FOI Team**  
**UH Bristol NHS Foundation Trust**