

**Freedom of Information Request**

**Ref: UHB 19-530**

24 September 2019

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

1. What was the highest amount you spent on a single medical locum shift (regardless of length) in  
Please state specialty and grade involved, length of shift and date/dates worked in each case. Please include any agency commission.

a. The current financial year 2019-20 to date.

Consultant in Dermatology at Bristol Royal Infirmary (Medicine).

**Dates:** From: 01/04/2019 To: 18/04/2019 shift length (09:00-17:00).

**Dates:** From: 24/05/2019 To: 07/06/2019 shift length (09:00-17:00).

**Dates:** From: 01/07/2019 To: 12/07/2019 shift length (09:00-17:00).

**Dates:** From: 27/08/2019 To: 06/09/2019 shift length (09:00-17:00).

Cost for each shift: 8 hours shift x 149.00 (hourly rate) = £1142/shift.

Commission: £9.00/per hour (8 hours x 9.00) = £72/shift.

b. 2018-19

Consultant in Dermatology at Bristol Royal Infirmary (Medicine).

**Dates:** From: 02/04/2018 To: 06/04/2018 shift length (09:00-17:00).

**Dates:** From: 29/05/2018 To: 02/06/2018 shift length (09:00-17:00).

**Dates:** From: 13/06/2018 To: 15/06/2018 shift length (09:00-17:00).

**Dates:** From: 09/07/2018 To: 10/08/2018 shift length (09:00-17:00).

**Dates:** From: 28/08/2018 To: 21/09/2018 shift length (09:00-17:00).

**Dates:** From: 22/10/2018 To: 02/11/2018 shift length (09:00-17:00).

**Dates:** From: 19/11/2018 To: 14/12/2018 shift length (09:00-17:00).  
**Dates:** From: 07/01/2019 To: 18/01/2019 shift length (09:00-17:00).  
**Dates:** From: 04/02/2019 To: 15/02/2019 shift length (09:00-17:00).  
**Dates:** From: 18/03/2019 To: 22/03/2019 shift length (09:00-17:00).

Cost for each shift: 8 hours shift x 149.00 (hourly rate) = £1142/shift.  
Commission: £9.00/per hour (8 hours x 9.00) = £72/shift.

c. 2017-18

Consultant in Dermatology at Bristol Royal Infirmary (Medicine).

Dates: From: 19/03/2018 To: 30/03/2018 shift length (09:00-17:00).

Cost for each shift: 8 hours shift x 149.00 (hourly rate) = £1142/shift.  
Commission: £9.00/per hour (8 hours x 9.00) = £72/shift.

2. With regard to the highest amount spent in the current financial year, was this shift offered to doctors at your trust? Did their reasons for refusal relate to concerns over the tax treatment of pension contributions?

This shift would have been made available to all substantive medical staff within the Trust. The Trust is unable to comment on the reason why our internal doctors did not put themselves forward for these shifts.

3. How much did you spend on locum medics each month in the following periods  
Financial year 2017-18  
Financial year 2018-19  
So far this financial year (please state end date).
4. How many shifts were involved in each period?  
Please give figures broken down by month eg April 2017 £75,000 (150 shifts) May 2017 £100,000 (29 shifts) etc.

Please find attached the information requested for questions 3 and 4.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary  
University Hospitals Bristol NHS Foundation Trust

Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**FOI Team**  
**UH Bristol NHS Foundation Trust**