



**Freedom of Information Request**

**Ref: UHB 19-639**

22 October 2019

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

**Request:**

This recent BBC article mentions that you have recently had transgender awareness training from the Diversity Trust.

<https://www.bbc.co.uk/news/uk-england-bristol-49969909>

Please could you provide details of this training as follows:

- a) Dates training delivered
- b) Cost paid to Diversity Trust for transgender awareness training
- c) Materials used in training
- d) Number of staff who attended
- e) Job roles of staff who attended
- f) Advice given by Diversity Trust personnel on single-sex wards in the NHS

**Response:**

- a) The training was provided on 24th September 2019.
- b) The total cost payable to the Diversity Trust for the transgender awareness training was £360.
- c) The training consisted of two separate events. The first was targeted at senior nurses from the 5 Divisions in the Trust being, the Divisions of Medicine, Surgery, Specialised Services, Women and Children's Services and Diagnostics and Therapies. The course outline for this training covered four areas of learning:

- What is Trans? – trans people from a social, biological, medical and historical viewpoint.
- Legal overview – including the Gender Recognition Act 2004, Equality Act 2010 and the Equality Duty.
- Best practice guidance to help your organisation improve service delivery to transgender people.
- Practical ideas on other issues, including how to support transgender staff, and when and how to monitor gender identity.

Further information about the work of the Diversity Trust and the materials they use can be found on their website <https://www.diversitytrust.org.uk/> under a “creative commons licence.”

- d) 23 staff attended the senior nurses session.  
The job roles of staff who attended were:

Service Managers	Matrons	Ward Sisters and nurses	Nurse specialists	Head of Nursing
2	4	7	9	1

- 32 staff attended the Grand Round session.  
The job roles of staff who attended were:

Consultants	Clinical Fellows	Junior Doctors	Biochemists	Foundation Doctors
12	1	10	1	8

- e) A review of the presentation shows that no formal advice was given by Diversity Trust personnel on the issue of single-sex wards in the NHS. This was however an area of discussion with the delegates.  
However, as our training events are not formally minuted, we are unable to provide further details of this conversation.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance

University Hospitals Bristol NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**FOI Team**  
**UH Bristol NHS Foundation Trust**