

**Freedom of Information Request**

**Ref: UHB 20-129**

11 March 2020

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

With regards to clinical staff at your trust, please could you provide me with the following data:

- Number of clinical staff

As at 31st December 2019, head count is 6822.

"Clinical" assumed to include the staff groups listed below and excludes the following staff groups: Admin and Clerical; Estates and Ancillary

<b>Staff category</b>	<b>Head Count</b>
Add Prof Scientific and Technic	571
Additional Clinical Services	369
Allied Health Professionals	538
Healthcare Scientists	326
Medical and Dental	1332
Nursing and Midwifery Registered	2899
Nursing and Midwifery Unregistered	787

Report is on UH Bristol ONLY staff (e.g. excluding Bank Only staff, zero hour Locums).

- Demographics e.g. gender, age, race, sexuality, nationality, religion, disabilities, marital status, number of children.

<b>i) Gender - As at 31st December 2019</b>			
<b>Staff Group</b>	<b>Male</b>	<b>Female</b>	<b>Total Head Count</b>
Add Prof Scientific and Technic	131	440	<b>571</b>
Additional Clinical Services	102	267	<b>369</b>
Allied Health Professionals	94	444	<b>538</b>
Healthcare Scientists	111	215	<b>326</b>
Medical and Dental	585	747	<b>1332</b>

Nursing and Midwifery Registered	238	2661	<b>2899</b>
Nursing and Midwifery Unregistered	95	692	<b>787</b>
<b>Grand Total</b>	<b>1356</b>	<b>5466</b>	<b>6822</b>

<b>ii)Age - As at 31st December 2019</b>	
Age Profile	Head Count
16-20	91
21-25	707
26-30	1155
31-35	1081
36-40	925
41-45	802
46-50	702
51-55	661
56-60	459
61-65	197
66-70	30
71-75	12
<b>Grand Total</b>	<b>6822</b>

<b>iii)Ethnicity - As at 31st December 2019</b>	Head Count
A White - British	4983
B White - Irish	110
C White - Any other White background	574
D Mixed - White & Black Caribbean	23
E Mixed - White & Black African	17
F Mixed - White & Asian	35
G Mixed - Any other mixed background	43
H Asian or Asian British - Indian	307
J Asian or Asian British - Pakistani	34
K Asian or Asian British - Bangladeshi	5
L Asian or Asian British - Any other Asian background	117
M Black or Black British - Caribbean	63
N Black or Black British - African	121
P Black or Black British - Any other Black background	21
R Chinese	33
S Any Other Ethnic Group	155
Z Not Stated	181
<b>Grand Total</b>	<b>6822</b>

<b>iv)Sexual Orientation - As at 31st December 2019</b>	<b>Head Count</b>
Bisexual	40
Gay or Lesbian	100
Heterosexual or Straight	4821
Not stated (person asked but declined to provide a response)	1777
Other sexual orientation not listed	1
Undecided	24
Undefined	59
<b>Grand Total</b>	<b>6822</b>

<b>v)Religious Belief - As at 31st December 2019</b>	<b>Head Count</b>
Atheism	1153
Buddhism	35
Christianity	2526
Hinduism	80
I do not wish to disclose my religion/belief	2434
Islam	99
Jainism	2
Judaism	7
Other	419
Sikhism	7
Undefined	60
<b>Grand Total</b>	<b>6822</b>

<b>vi)Disability - As at 31st December 2019</b>	<b>Head Count</b>
Yes	154
No	6405
Not Declared	170
Prefer Not To Answer	8
Unspecified	85
<b>Grand Total</b>	<b>6822</b>

<b>vii)Marital Status - As at 31st December 2019</b>	<b>Head Count</b>
Civil Partnership	46
Divorced	224
Legally Separated	28
Married	3139
Single	3223
Widowed	29

Unknown	133
<b>Grand Total</b>	<b>6822</b>

- Specialty

<b>Area of Work/Specialty - As at 31st December 2019</b>	<b>Head Count</b>
Accident and Emergency	278
Acute Medicine	97
Anaesthetics	139
Clinical Oncology	297
Clinical Support	1277
Community Health Services	31
Corporate	169
Dental/Oral	268
Facilities	5
Imaging	11
Intensive Care	334
Medicine	1210
Mental Health	2
Obstetrics and Gynaecology	528
Occupational Health	30
Paediatrics	706
Pathology	210
Primary care	3
Psychiatry	53
Public Health Medicine	3
Radiology	80
Surgery	1091
<b>Grand Total</b>	<b>6822</b>

- Formal leadership training experience.

Between 28/02/2019 and 28/02/2020, 732 clinical staff have completed leadership and management training.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance  
University Hospitals Bristol NHS Foundation Trust  
Trust Headquarters

Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**FOI Team**  
**UH Bristol NHS Foundation Trust**