



Freedom of Information Request

Ref: UHB 19-663

20 November 2019

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

1. Do you offer a recruitment package for Cardiac Physiologists? If yes what?

The Trust does not offer a standard relocation package for recruitment but will review on a case-by-case basis. The maximum the Division has confirmed that it would consider to offer is £2500.

2. Do you offer a retention package for Cardiac Physiologist? If yes what?

For retention, the Trust offers an additional one off payment for additional on call shifts worked. This would only apply to staff that cover gaps in on call rota outside of a frequency of 5 sessions per month.

A weeknight 12 Hour period accounts for 1 session and a weekend 24 hour Period accounts for 2 sessions.

Shift	Additional one off payment for the on call shift (on top of payment for hours worked)
Night on call (12 hours)	£40
Weekend (24 hours)	£80

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

FOI Team
UH Bristol NHS Foundation Trust