

Freedom of Information Request

Ref: UHB 19-676

15 November 2019

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

1. The number of non-UK EU nationals are currently employed by your Trust? Please could I have this information broken down by role or staff group (e.g. nursing, clinical, non-clinical)?

Staff Group	EU Headcount
Additional Prof Scientific and Technical	36
Additional Clinical Services	35
Administrative and Clerical	156
Allied Health Professionals	34
Estates and Ancillary	203
Healthcare Scientists	25
Medical and Dental	161
Nursing and Midwifery Registered	293
Nursing and Midwifery Unregistered	146
Grand Total	1089

2. How many non-UK EU nationals have left the organisation so far in 2019, and how many left in each of the previous four calendar years (2018; 2017; 2016; 2015)? Please could I have this information broken down by role or staff group?

2015	
Staff Group Defined	Total
Additional Prof Scientific and Technical	6
Additional Clinical Services	6
Administrative and Clerical	26
Allied Health Professionals	Less than 5
Estates and Ancillary	28

Healthcare Scientists	Less than 5
Medical and Dental	58
Nursing and Midwifery Registered	30
Nursing and Midwifery Unregistered	19

2016	
Staff Group Defined	Total
Additional Prof Scientific and Technical	Less than 5
Administrative and Clerical	26
Allied Health Professionals	Less than 5
Estates and Ancillary	34
Healthcare Scientists	Less than 5
Medical and Dental	63
Nursing and Midwifery Registered	35
Nursing and Midwifery Unregistered	16

2017	
Staff Group Defined	Total
Additional Prof Scientific and Technical	8
Additional Clinical Services	Less than 5
Administrative and Clerical	32
Allied Health Professionals	5
Estates and Ancillary	35
Healthcare Scientists	Less than 5
Medical and Dental	64
Nursing and Midwifery Registered	62
Nursing and Midwifery Unregistered	12

2018	
Staff Group Defined	Total
Additional Prof Scientific and Technical	6
Additional Clinical Services	7
Administrative and Clerical	41
Allied Health Professionals	Less than 5
Estates and Ancillary	34
Healthcare Scientists	Less than 5
Medical and Dental	44
Nursing and Midwifery Registered	87
Nursing and Midwifery Unregistered	37

2019	
Staff Group Defined	Total
Additional Prof Scientific and Technical	Less than 5

Additional Clinical Services	Less than 5
Administrative and Clerical	35
Allied Health Professionals	Less than 5
Estates and Ancillary	28
Healthcare Scientists	Less than 5
Medical and Dental	37
Nursing and Midwifery Registered	63
Nursing and Midwifery Unregistered	30

Please note that where the figures are less than 5, this has been denoted by “Less than 5”. Where numbers are low, we have considered that there is the potential for the individuals to be identified from the information provided. In our view, disclosure of these low figures would breach one of the Data Protection Principles set out in Schedule 1 of the Data Protection Act, namely Principle 1, therefore find that the Section 40(2) exemption contained within the Freedom of information Act 2000 is engaged. Section 40 is the exemption for personal information.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust’s Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

FOI Team
UH Bristol NHS Foundation Trust