

Freedom of Information Request

Ref: UHB 19-746

18 December 2019

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

Request:

1. Please tell me for the last three financial years (2016/17, 2017/18 and 2018/19) how many staff recruitment campaigns have been run outside the UK.

Please tell me

- a. in which country each campaign was focused,
- b. the recruitment agency commissioned to carry out the campaign,
- c. the amount of money spent on all recruitment campaigns over the three financial years (i.e. aggregated so it is not commercially sensitive), and
- d. the number of staff obtained through each campaign and the positions which they filled
- e. At the WHO's 63rd World Health Assembly, The 'Global Code of Practice on the International Recruitment of Health Personnel' proposed "conditions for the recruitment of health personnel should be set out in bilateral agreements between source and destination countries, thereby creating win-win situations in the context of health workforce migration. These bilateral agreements could, for instance, foresee a reimbursement of the source country for every migrating doctor."

<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC3926986/>

Can you please tell me whether/how your Trust ensured it followed this global code of good practice in its recruitment efforts of foreign healthcare workers?

Response:

University Hospitals Bristol NHS Foundation Trust has not run any recruitment campaigns outside of the UK.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

FOI Team
UH Bristol NHS Foundation Trust