

**Freedom of Information Request**

**Ref: UHB 20-086**

28 February 2020

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

1. **Staff Numbers** – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2018/19 financial year or just the total headcount as at Sunday, March 31st, 2019.  
Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.).

As at 31<sup>st</sup> March 2019, headcount numbers are as follows:  
Permanent Staff:

Staff Group	Headcount
Add Prof Scientific and Technic	539
Additional Clinical Services	339
Administrative and Clerical	1,837
Allied Health Professionals	463
Estates and Ancillary	943
Healthcare Scientists	301
Medical and Dental	568
Nursing and Midwifery Registered	2,826
Nursing and Midwifery Unregistered	639
Students	1
<b>Grand Total</b>	<b>8,456</b>

Fixed Term Staff:

Staff Group	Headcount
Add Prof Scientific and Technic	26
Additional Clinical Services	48
Administrative and Clerical	179
Allied Health Professionals	23
Estates and Ancillary	15

Healthcare Scientists	7
Medical and Dental	777
Nursing and Midwifery Registered	43
Nursing and Midwifery Unregistered	135
<b>Grand Total</b>	<b>1,253</b>

2. **Staff Cost** – Total staff cost during the 2018/19 financial year split into permanent and non-permanent staff.  
 Permanent £374.4m.  
 Non-permanent £37.8m.  
 Total £412.2m.

3. **Agency Hours** – Hours worked by agency staff in the 2018/19 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

<b>Grade</b>	<b>Total</b>
RN	85,417
RCN	30,632
AHP	15,051
A&C	12,534
Theatre Nursing	12,129
RMN	9,412
Band 5 Special	7,350
Consultant	5,413
NA	4,978
Ch. NA	3,342
Porters	1,526
Staff Grade	1,307
SpR*	1,058
Unknown	178
Band 5 RM	63

4. **Agency Spend** – Total amount spent on agency staff in the 2018/19 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Total amount spent on agency staff in 18/19 was £9.1m made up as follows:

Admin & Clerical & Estates: £290k

Senior Managers: 34k

Healthcare Assistants: £45k

Medical Staff Consultants: £644k

Medical Staff Other: £311k  
Nurses and Midwives: £6,769k  
Other Clinical Staff: £981k

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance  
University Hospitals Bristol NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

#### Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

**FOI Team**  
**UH Bristol NHS Foundation Trust**