



Freedom of Information Request

Ref: UHB 20-071

24 February 2020

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

Information for financial year 2018/2019 and 2019/2020 current figures:

1. Spend in £ by staff groups below of permanent spend on permanent recruitment placed via an agency
Staff groups:
 - Medical staffing: £Nil.
 - Nursing: £Nil.
 - Allied Health Professionals: £Nil.

2. Who are the responsible hiring managers for permanent recruitment of the above staffing groups?
Peter Russell, Head of Resourcing (all staff groups).

3. Which agencies does the trust currently use and what fee's / percentage of salary do they charge per placement?

The Trust uses the following agencies and pays fees in line with the standard CCS framework charges:

Doctors:

- Remedium
 - i. Consultant: £14,000
 - ii. Middle Grade: £10,000
 - iii. SHO: £7,000

- Medacs
 - i. Consultant: £11,000
 - ii. Middle Grade: £7,000
 - iii. Junior/SHO: £6,000

- BDI
 - i. Consultant: £10,000
 - ii. Middle Grade: £8,000
 - iii. Junior Doctor: £6,000

AHPs

- Globe Locums
 - i. 0-20k salary: 10% (with 4% prompt payment discount)
 - ii. £20k-£30k: 15% (with 4% prompt payment discount)
 - iii. £30k-£40k: 20% (with 4% prompt payment discount)
 - iv. £40-50k: 25% (with 4% prompt payment discount)
 - v. £50k +: 30 (with 4% prompt payment discount)

- Maxxima
 - i. 17% of gross remuneration

Nurses

- EPSN
 - i. Band 1-6: 11%
 - ii. Band 7+: 12%

- TTM
 - i. Band 1-6: 13%
 - ii. Band 7+: 17%

- Vitae Professionals
 - i. Band 1-7: 10%

- DayTime Healthcare
 - i. Band 1-7: 12%

4. Number of current open vacancies across the above staffing groups

- Medical staffing: 35 advertised posts as at 19th February 2020.
- Nursing: 27 advertised posts as at 19th February 2020.
- Allied Health Professionals: 11 advertised posts as at 19th February 2020.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

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Yours sincerely

FOI Team
UH Bristol NHS Foundation Trust