

Freedom of Information Request

Ref: UHB 20-030

31 January 2020

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

1. Does your Trust have an electronic job planning system?

Yes, in the Division of Medicine. Please note that responses of questions 3-8 below are for this Division only. Since the Trust does not have an electronic job planning system for the other Divisions, answering would require a manual search of each service and every job planning spreadsheet. This would take the Trust more than 18 hours to complete and it is therefore exempt from disclosure under section 12 of the FOI Act 2000.

At your Trust:

2. How many permanent consultant staff (please provide both head count and WTE) were employed in:
 - a. November 2017
 - b. November 2018
 - c. November 2019

Consultant Staff on permanent contracts

| Data period | Headcount | WTE |
|-------------|-----------|-------|
| 30-Nov-17 | 456 | 429.9 |
| 30-Nov-18 | 472 | 445.8 |
| 30-Nov-19 | 485 | 458.9 |

Data excludes Bank, Honorary & Locums contracts.

Consultant Staff on fixed-term temporary contracts

| Data period | Headcount | WTE |
|-------------|-----------|------|
| 30-Nov-17 | 52 | 41.8 |

| | | |
|-----------|----|------|
| 30-Nov-18 | 59 | 51.3 |
| 30-Nov-19 | 54 | 44.6 |

Data excludes Bank, Honorary & Locums contracts.

3. How many consultant PAs were fully funded at your Trust (I.e. formally incorporated into job plans as standard PAs or additional PAs) in:
 - a. November 2017: 778.6PA.
 - b. November 2018: 819.4 PA.
 - c. November 2019 : 898.7PA.

4. How many consultant PAs were delivered at your Trust by permanent consultant staff (I.e. total number of PAs including additional waiting list activity and additional sessions outside the job plan) in:
 - a. November 2017: 798.8PA.
 - b. November 2018: 845.0PA.
 - c. November 2019: 872.4PA.

5. How many Direct Clinical Care PAs (job planned DCC activity) were delivered by permanent consultant staff in:
 - a. November 2017: 1,787.16 DCC PAs (4 weeks) based on job plan approved in year.
 - b. November 2018: 2,312.75 DCC PAs (4 weeks) based on job plan approved in year.
 - c. November 2019: 2,411 DCC PAs (4 weeks) based on job plan approved in year.

6. How many additional extra contractual activity PAs (e.g. Waiting List Initiative PAs and extra clinics) were delivered by permanent consultant staff in:
 - a. November 2017: 4
 - b. November 2018: 15
 - c. November 2019 : 7

7. In 2019, how many permanent staff consultants at your Trust have applied to reduce the number of PAs they do per week?
Based on PCP records 6.

8. At your Trust, how many of the following have been cancelled or not scheduled due to consultant staff unavailability since the start of 2019?
 - a. Waiting List Initiative PAs
 - b. Emergency List PAs

This information is not recorded; therefore the Trust cannot answer this question.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

FOI Team
UH Bristol NHS Foundation Trust