

Freedom of Information Request

Ref: UHB 20-022

4 February 2020

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

1. What is the total number of staff working at the Trust, or for the Trust via an affiliated agency such as the staff bank, that are required to pay the Immigration Health Surcharge? Please provide figures for each year from 2014 through 2019 inclusive.
University Hospitals Bristol NHS Foundation Trust does not hold this information.
 - a. If you do not hold these figures please provide the total number of staff working in the Trust who have a work visa.
The Trust currently employs 68 staff on either a Tier 2 or 5 visa.
2. What is the total number of staff that the Trust has recruited, or recruited via an affiliated agency, from overseas per year for the years 2014 through 2019 inclusive? (Through active overseas recruitment processes)
None. The Trust has not recruited staff via an affiliated agency / overseas recruitment processes.
3. Does the Trust pay the Immigration Health Surcharge for any staff?
Yes.
4. If yes, does the Trust have a policy about when and how it does this?
The Trust does not have a policy which covers this.
 - a. How many members of staff has the Trust paid the Immigration Health Surcharge for? Please provide the total number per year for the years 2014 through 2019 inclusive?
The Trust has 257 members of staff for the period 2014-2019. The Trust is unable to provide a yearly breakdown.
 - b. How much has the Trust spent on paying the Immigration Health Surcharge per year for the years 2014 through 2019 inclusive?
£89,500 in 2019. Historically this cost was absorbed within existing Divisional budgets and it was only in 2019 that a separate budget code was set which

makes it possible to report on this. Therefore the Trust cannot provide figures for the previous years.

- c. How much has the Trust allocated in its budget for spending on the Immigration Health Surcharge, please provide figures for the years 2020, 2021, 2022, 2023 if available?

The budget allocated for 2020 has not yet been set. The budget for the following financial years will be set up closer to the time.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

FOI Team
UH Bristol NHS Foundation Trust