

FREEDOM OF INFORMATION REQUEST: Staffing organization and expenditure

NHS Trust: University Hospitals Bristol NHS Foundation Trust

Comment (optional)

The Trust can provide information on vacancies for FY 18/19 only. The Trust's which is included in the Recruitment Management software. To identify vacancies for the previous years would require manual search which would take the Trust more than 18 hours to complete and it is therefore exempt from disclosure under section 2 of the FOI Act.

Staff organization

| | FY17/18 | FY17/18 | FY18/19 |
|---|---------|---------|---------|
| 1. Please quantify the number of vacancies of the medical staff in the Trust for the following staff groups (over the last three years): | | | |
| Total | | | |
| Foundation doctors | | | 2 |
| Core trainees | | | 94 |
| Specialty trainees | | | 136 |
| Consultants | | | 63 |
| Nurses | | | 336 |

Please tick as appropriate:

Staff organization

| | In-house bank | Agencies | Name of the outsourced staff provider, if any | Main benefits for the Trust of choosing an agency |
|--|---------------|----------|---|---|
| | | | | |
| 2. Can you please confirm whether the Trust uses an in-house bank or refers to staffing agencies for staff recruiting for the following staff groups: | | | | |
| Total | | | | |
| Foundation doctors | Yes | Yes | Medacs | Potential of filling vacs that have not been filled by recruiting |
| Core trainees | Yes | Yes | Medacs | See above |
| Specialty trainees | Yes | Yes | Medacs | See above |
| Consultants | Yes | Yes | Medacs | See above |
| Nurses | Yes | Yes | GRI | See above |

Comment (optional)

In-house bank expenditure

| | FY16/17 | FY17/18 | FY18/19 |
|--|---------|---------|----------|
| 2.a) If the Trust has an in-house staff bank, could you please quantify the related expenditure, over the last three years, for each of the above mentioned categories? | | | |
| Total | £ | £ | £ |
| Foundation doctors | £ | £ | £ |
| Core trainees | £ | £ | £ |
| Specialty trainees | £ | £ | £ |
| Consultants | £ | £ | £ |
| Nurses | £6958K | £9751k | £11,360k |

Comment (optional)

Locum Medical staff not included, as contracted for a period of time rather than a specific 'bank' shift which is normally filled by agency medical, values below.

Staffing agency expenditure

| | FY16/17 | FY17/18 | FY18/19 |
|---|---------|---------|---------|
| 2.b) If the Trust refers to staffing agencies, could you please quantify the related expenditure, over the last three years, for each of the above mentioned categories? | | | |
| Total | £ | £ | £ |
| Foundation doctors | £ | £ | £ |
| Core trainees | £321K | £205K | £223K |
| Specialty trainees | £33K | £54K | £73K |
| Consultants | £655K | £460K | £660K |
| Nurses | £8070K | £6280K | £7311K |

Comment (optional)