

Freedom of Information Request

Ref: UHB 18-300

Date 22 June 2018

By Email

Dear Sir/Madam,

Thank you for your request for information under the Freedom of Information Act 2000. The Trusts response is as follows:

- 1. In the last 12 months, how many visa applications did the hospital process and were accepted for their permanent doctor placements?**
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- 2. In the last 12 months have you used an agency to fill your permanent doctor positions?**
None
- 3. In the last 12 months, which agencies have you used for your permanent doctor positions you have filled?**
Not applicable
- 4. In the last 12 months, how many doctors have been placed in permanent roles via an agency?**
None
- 5. In the last 12 months, how much have you spent on agencies for your permanent doctor placements?**
£0
- 6. How much are you charged per permanent doctor placement as per grade below?**
 - **SHO's (this includes FY1, FY2, ST1, ST2, CT1, CT2, StR Lower, Clinical fellow, Trust grade, RMO)**
 - **SPR's (this includes ST3, ST4, ST5, ST6, ST7, CT3, CT4, StR Higher, Senior Clinical Fellow, Registrar, Staff Grade, Middle Grade, Speciality Doctor)**
 - **Consultants (this includes Associate specialist, Lead Consultants, Consultant Physician)**Not applicable

7. Is your permanent recruitment process for doctors tendered to agencies?

Not applicable

8. Who was successful with the tender allocation?

Not applicable

9. Do you have any outstanding vacancies currently advertised with agencies for permanent doctor roles?

Not applicable

10. Please provide us with the name, title and contact details of the head of permanent recruitment.

Peter Russell, Head of Resourcing

Under Section 40(2) of the Freedom of Information Act, relating to a breach of Principle 1 of the Data Protection Act we are required to judge as to whether the disclosure of the information would be fair and reasonable to our employees. Guidance issued by the Information Commissioner states that this exemption will commonly apply to "lists and directories of staff" and we do not believe that disclosing contact details to a third party would be fair or reasonable; therefore we are withholding this information at this time.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary
University Hospitals Bristol NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely,

FOI Administrator