

Freedom of Information Request**Ref: UHB 18-160**

Date 17 May 2018

By Email

Dear Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trusts response is as follows:

1. I wish to receive a list of the following information:

	2016	2017
	£000's	£000's
Overtime payments made to nursing staff of all bands in the BRI	1,696	1,921
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Please note this information relates to the all Trust nursing staff not just the staff located in the BRI only.

2. If possible, I would also like a copy of your overtime policy for nurses, or relevant documentation you have pertaining to this.

We do not have any local Trust conditions however in the Agenda for Change handbook, which has references to overtime, it states the following:

3. Additional Payments**3.1 Overtime**

In line with section 3 of the national terms and conditions, all staff in pay bands 1-7 are eligible for overtime payments for work in excess of the standard 37.5 hours working week. Overtime is paid at a rate of time-and-a-half, with the exception of overtime worked on the eight bank holidays, which is paid at double time. Alternatively, time can be taken in lieu within 3 months of doing overtime. Payment for time in lieu is paid at plain time rates. Staff in pay bands 8 and 9 are not entitled to overtime payments or, exceptionally, where it is paid, it is capped at the top of Band 7.

For clarity, Temporary Staffing Bureau work is not eligible for overtime.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary
University Hospitals Bristol NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely,

FOI Administrator