

Freedom of Information Request**Ref: UHB 17-297**

Date 27 July 2017

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Thank you for your request for information under the Freedom of Information Act 2000. The Trusts response is as follows:

1. The total number of employees in your NHS Trust as per 1. May 2017

9,258

2. The number of EU and EEA nationals currently employed by your NHS Trust as per 1. May 2017

- a. Of those, how many are doctors
 b. Of those, how many are nurses

EU Total	711
Medical and Dental Staff	108
Nursing and Midwifery Registered Staff	212
EEA Total	716
Medical and Dental Staff	109
Nursing and Midwifery Registered Staff	213

3. How much money did your NHS Trust spend on all recruitment adverts in 2014, 2015 and 2016:

2014	£102,720
2015	£178,080
2016	£179,206

4. How many new EU and EEA employees joined your NHS Trust in 2014, 2015 and 2016.

- a. Of those, how many were doctors
b. Of those, how many were nurses

	2014	2015	2016	Grand Total
EU Total New Starters	162	201	216	579
Medical and Dental	49	46	45	140
Nursing and Midwifery Registered	41	80	57	178

	2014	2015	2016	Grand Total
EEA Total New Starters	164	202	216	582
Medical and Dental	49	46	45	140
Nursing and Midwifery Registered	42	80	57	179

5. How many EU and EEA employees left your NHS Trust in 2014, 2015 and 2016 5.a Of those (Q5) how many were doctors 5.b Of those (Q5) how many were nurses

	2014	2015	2016	Grand Total
EU Total Leavers	111	127	138	376
Medical and Dental	47	38	39	124
Nursing and Midwifery Registered	14	27	34	75

	2014	2015	2016	Grand Total
EEA Total Leavers	112	128	138	378
Medical and Dental	48	38	39	125
Nursing and Midwifery Registered	14	27	34	75

6. What is your budget for recruiting employees under Tier 2 of the Home Office Points Based System for 2017?

The Trust is expected to spend circa £60,000 on Tier 2 sponsorship in 2017.

7. How much did your NHS Trust spend on recruiting employees under Tier 2 of the Home Office Points Based System in 2014, 2015 and 2016?

2014	£2,208
2015	£6,218
2016	£6,766

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary
University Hospitals Bristol NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely,

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