

Freedom of Information Request**Ref: UHB 17-770**

Date 5 January 2018

By Email

Dear Madam,

Thank you for your request for information under the Freedom of Information Act 2000. The Trusts response is as follows:

- 1. Please state the number of Agenda for Change pay band 1-4 staff within your organisation who hold job titles contained the word 'advanced'. Please make it clear how many at each banding level hold this title and preferably list the titles.**

None

- 2. Please state the number of Agenda for Change pay band 1-4 staff within your organisation who hold job titles contained the word 'nurse'. Please make it clear how many at each banding level hold this title and preferably list the titles.**

Please see table below. Where the figures are fewer than 5, this has been denoted by **. Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. In our view disclosure of these low figures would breach one of the Data Protection Principles set out in Schedule 1 of the Data Protection Act, namely Principle 1. Therefore under Section 40(2) of the Freedom of Information Act 2000, we will not be disclosing this information at this time. Section 40 is the exemption for personal information

AfC Band	Position Title	Headcount
Band 1	Trainee Dental Nurse B1	13
Band 1 Total		13
Band 2	Apprentice Dental Nurse B2	10
Band 2 Total		10
Band 3	Newly Qualified Nurse PreReg B3	**
Band 3 Total		**
Band 4	Community Nursery Nurse B4	**
	Dental Nurse Adult Health B4	10
	Dental Nurse B4	12
	Dental Nurse CDS B4	8
	Dental Nurse Dental Child Health B4	9
	Dental Nurse Oral Surgery B4	12
	Deputy Principal Dental Nurse Dental Child Health B4	**
	Newly Qualified Nurse PreReg B4	**
Nursery Nurse B4	9	
Band 4 Total		67
Grand Total		94

3. Please state the number of Agenda for Change pay band 5-9 staff within your organisation who hold job titles contained the word 'advanced'. Please make it clear how many at each banding level hold this title and preferably list the titles.

Please see table below. Where the figures are fewer than 5, this has been denoted by **. Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. In our view disclosure of these low figures would breach one of the Data Protection Principles set out in Schedule 1 of the Data Protection Act, namely Principle 1. Therefore under Section 40(2) of the Freedom of Information Act 2000, we will not be disclosing this information at this time. Section 40 is the exemption for personal information

AfC Band	Position Title	Headcount
Band 6	Advanced Nurse Practitioner (NMC) B6	**
Band 6 Total		**
Band 7	Advanced Biomedical Scientist B7	**
	Advanced Biomedical Scientist Blood Transfusion B7	**
	Advanced Critical Care Practitioner B7	**
	Advanced Nurse Practitioner ENT B7	**
	Advanced Practice Research Radiographer B7	**
	Advanced Practitioner/Sonographer B7	19
	Advanced Practitioner/Superintendent Radiographer B7	**
	Advanced Therapy Radiographer B7	10
Band 7 Total		38
Band 8a	Advanced Paediatric Nurse Practitioner B8A	5
	Advanced Spinal Nurse Practitioner B8A	**
	Advanced Transport Nurse Practitioner B8A	**
Band 8a Total		9
Grand Total		48

4. Please state whether you have any plans to review (or have recently reviewed) the use of job titles in your organisation containing the word 'advanced'?

The Trust does not have any plans to review the use the word 'advanced' in job titles across the organisation.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary
University Hospitals Bristol NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely,

[Redacted signature]