

Freedom of Information Request

Ref: UHB 17-576

Date 12 December 2017

[REDACTED]

[REDACTED]

[REDACTED]

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

Please be advised, as a Trust we do not perform any overseas recruitment campaigns and do not intend to in the foreseeable future

1. Name of Trust

University Hospitals Bristol NHS Foundation Trust

2. How many vacancies do you currently have for each of the following grades of staff:

Doctors	3
Nurses	30
Physiotherapists	2
Occupational Therapists	3
Radiologists	2
Paramedics	0
Other AHP's	0

3. Are you actively seeking to recruit staff from abroad and outside of the EU? (Yes/No)

No

4. If the answer to Q3 is 'Yes' from which countries are you seeking to recruit?

- a. India
- b. Phillipines
- c. Australia
- d. Canada
- e. Zimbabwe
- f. South Africa.

Not applicable

- 5. If the answer to Q3 is 'No' are you intending to start recruiting from outside of the EU within the next 12 months? (Yes/No) If Yes, which countries will you seek to recruit from?**

Not applicable

- 6. Do you/will you recruit directly by yourselves or through a permanent employment agency?**

Not applicable for overseas recruitment.

- 7. Which agencies do you work with currently?**

Not applicable for overseas recruitment

- 8. What criteria do you use to assess a recruitment agency when appointing them?**

Not applicable for overseas recruitment

- 9. Typically what agency rate/placement fee would you pay to recruit a permanent member of staff?**

Not applicable for overseas recruitment

- 10. What is the estimated cost of the Trust/Annum for International recruitment?**

Not applicable for overseas recruitment

- 11. How many of the following staff recruited from outside of the EU did you appoint in 2016?**

Please see table below.

Please note where the figures are fewer than 5, this has been denoted by **. Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. In our view disclosure of these low figures would breach one of the Data Protection Principles set out in Schedule 1 of the Data Protection Act, namely Principle 1. Therefore under Section 40(2) of the Freedom of Information Act 2000, we will not be disclosing this information at this time. Section 40 is the exemption for personal information.

Doctors	24
Nurses	6
Physiotherapists	0
Occupational Therapists	0
Radiologists	0
Paramedics	0
Other AHP's	**

12. How many of the following staff recruited ex EU have you appointed year to date in 2017?

Please see table below.

Please note where the figures are fewer than 5, this has been denoted by **. Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. In our view disclosure of these low figures would breach one of the Data Protection Principles set out in Schedule 1 of the Data Protection Act, namely Principle 1. Therefore under Section 40(2) of the Freedom of Information Act 2000, we will not be disclosing this information at this time. Section 40 is the exemption for personal information.

Doctors	21
Nurses	0
Physiotherapists	0
Occupational Therapists	0
Radiologists	**
Paramedics	0
Other AHP's	**

13. How many of the staff in each group have actually arrived in the UK?

Please see table below.

Please note where the figures are fewer than 5, this has been denoted by **. Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. In our view disclosure of these low figures would breach one of the Data Protection Principles set out in Schedule 1 of the Data Protection Act, namely Principle 1. Therefore under Section 40(2) of the Freedom of Information Act 2000, we will not be disclosing this information at this time. Section 40 is the exemption for personal information.

Doctors	21
Nurses	0
Physiotherapists	0
Occupational Therapists	0
Radiologists	**
Paramedics	0
Other AHP's	**

14. What is your current OSCE pass rate for nurses?

Not applicable

15. What training is given to support OSCE candidates?

Not applicable

16. Please outline what support is given to International recruits?

Not applicable

17. Is on-site accommodation provided by the Trust? (Yes/No)

Not applicable

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary
University Hospitals Bristol NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely,

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