

PLEASE NOTE THAT WE ARE NOT ABLE TO REPORT ON SICKNESS DUE TO STRESS SPECIFICALLY. ALL FIGURES RELATES TO SICKNESS DUE TO ANXIETY/STRESS/DEPRESSION/OTHER PSYCHIATRIC ILLNESSES, AS THEY ARE ALL RECORDED UNDER ONE REASON ON ESR AND IT IS NOT POSSIBLE TO SPLIT THEM OUT

Q1. How many members of staff have taken sick leave for stress-related illnesses in the calendar years 2014, 2015 and 2016? Can I get the numbers broken down by year please?

Calendar Year	Headcount
2014	548
2015	611
2016	724
<b>Grand Total</b>	<b>1883</b>

Q2. What position does/did the staff member hold?

Calendar Year	Staff Group	Headcount
<b>2014</b>	Add Prof Scientific and Technical	33
	Additional Clinical Services	121
	Administrative and Clerical	116
	Allied Health Professionals	16
	Estates and Ancillary	68
	Healthcare Scientists	7
	Medical and Dental	17
	Nursing and Midwifery Registered	170
<b>2014 Total</b>		<b>548</b>
<b>2015</b>	Add Prof Scientific and Technical	30
	Additional Clinical Services	54
	Administrative and Clerical	140
	Allied Health Professionals	20
	Estates and Ancillary	77
	Healthcare Scientists	14
	Medical and Dental	16
	Nursing and Midwifery Registered	192
Nursing and Midwifery Unregisterec	68	
<b>2015 Total</b>		<b>611</b>

<b>2016</b>	Add Prof Scientific and Technical	45
	Additional Clinical Services	33
	Administrative and Clerical	150
	Allied Health Professionals	23
	Estates and Ancillary	99
	Healthcare Scientists	19
	Medical and Dental	23
	Nursing and Midwifery Registered	218
	Nursing and Midwifery Unregisterec	114
<b>2016 Total</b>		<b>724</b>
<b>Grand Total</b>		<b>1883</b>

**Q3. How many members of staff took long-term sick leave of a month or more for stress-related illnesses?**

Numbers are based on total time lost in each calendar period, not necessarily all in one go (cumulative figures), using a cut-off of 30 calendar days or more; if an individual has been off for 30 calendar days or more in more than one year, then they will appear in each relevant year

<b>Calendar Year</b>	<b>Headcount</b>
2014	222
2015	247
2016	281
<b>Grand Total</b>	<b>750</b>