

**Freedom of Information Request****Ref: UHB 17-508**

Date 24 October 2017

[REDACTED]

[REDACTED]

[REDACTED]

Thank you for your request for information under the Freedom of Information Act 2000. The Trusts response is as follows:

**Under the Freedom of Information Act can I ask for the following information on doctors' overtime and additional payments at your Trust in the previous three financial years (2016/17, 2015/16, 2014/15).**

In relation to the Trust's responses below, please note the following:

- Data is from the financial ledger based on payments processed through payroll in each financial year. Please note Financial Years run from the 1<sup>st</sup> April to 31<sup>st</sup> March.
- Please also note data is included in the year it was processed by payroll which may not reflect the timing of the actual work.
- Overtime and Additional Payments have been interpreted as sessional work undertaken outside of regular contracted hours.
- Data relates to consultants only and includes payments made to those on fixed term contracts.

**1) How much has been paid to medical consultants in overtime and additional payments in each of the last three financial years (2016/17, 2015/16, 2014/15)?**

	2014/15	2015/16	2016/17
£'000	£ 2,509	£ 2,830	£ 1,936

**2) How many medical consultants have been paid in in overtime and additional payments in each of the last three financial years (2016/17, 2015/16, 2014/15)?**

2014/15	2015/16	2016/17
306	329	354

**3) How many hours of overtime have been worked by medical consultants in each the last three financial years?**

We do not currently record this information. To fully respond to your request to the level of detail required would require a manual trawl which would significantly exceed the 18 hours limit set down by the FOI as the reasonable limit. Section 12 of the FOIA provides that we are not obliged to spend in excess of 18 hours in any sixty day period locating, retrieving and identifying information in order to deal with a request for information and therefore we are withholding this information at this time

**4) How many medical consultants earned over a) £100,000 or b) £50,000 in overtime and additional payments in each of the last three financial years?**

	2014/15	2015/16	2016/17
Over £50,000	**	**	0
Over £100,000	0	0	0

Where the figures are fewer than 5, this has been denoted by \*\*. Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. In our view disclosure of these low figures would breach one of the Data Protection Principles set out in Schedule 1 of the Data Protection Act, namely Principle 1. There therefore find that the Section 40(2) exemption contained within the Freedom of information Act 2000 is engaged. Section 40 is the exemption for personal information

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary  
 University Hospitals Bristol NHS Foundation Trust  
 Trust Headquarters  
 Marlborough Street  
 Bristol  
 BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely,

[Redacted signature]