



2. Please indicate if your director of nursing is of a BME (black and minority ethnic) background?

Yes	No
	X

3. Please indicate which VSM (very senior manager) pay range your medical director receives. Please indicate which pay bracket your medical director falls in if he or she is on the consultant contract (or indicate if he/she receives under £134,000). For example:

Please tick which is appropriate	VSM Pay range for medical director
	£134,000 - £142,449
	£142,500 - £169,000
	£170,000 - £199,000
	£200,000 or above

We are able to obtain this information however we have decided to apply Section 21 of the FOIA as this information is reasonably accessible in the public domain on page 51 of the Trust's Annual Report which can be found on the following link:

[http://www.uhbristol.nhs.uk/media/2947563/uh\\_bristol\\_nhs\\_ft\\_annual\\_report\\_2016-17\\_final.pdf](http://www.uhbristol.nhs.uk/media/2947563/uh_bristol_nhs_ft_annual_report_2016-17_final.pdf). Section 21 of the FOIA provides that we are not obliged to provide the requested information is already reasonably accessible and therefore we are withholding this information at this time.

4. Please indicate if your medical director is of a BME (black and minority ethnic) background?

Yes	No
	X

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary  
University Hospitals Bristol NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely,

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