

Freedom of Information Request

Ref: UHB 17-302

Date 13 June 2017



Thank you for your request for information under the Freedom of Information Act 2000. The Trusts response is as follows:

- 1. How many nurses are currently working for the University Hospitals Bristol NHS Foundation Trust, who do not hold a UK/British passport? Please may this be broken down by country?**

Please see table below. Where the figures are less than 5, this has been denoted by **. Where numbers are low we have considered that there is the potential for the individuals to be identified from the information provided, when considered with other information that may also be in the public domain. In our view disclosure of these low figures would breach one of the Data Protection Principles set out in Schedule 1 of the Data Protection Act, namely Principle 1. There therefore find that the Section 40(2) exemption contained within the Freedom of information Act 2000 is engaged. Section 40 is the exemption for personal information

Nationality	Headcount (Excl Bank)
American	**
Australian	**
Austrian	**
Bulgarian	**
Cameroonian	**
Canadian	**
Chinese	6
Cypriot	**
Czech	**
Danish	**
Dutch	**
Finnish	**
French	**
German	8
Ghanaian	**
Greek	**

Hungarian	5
Indian	114
Iranian	**
Irish	42
Italian	28
Jamaican	**
Japanese	**
Kenyan	5
Lithuanian	**
Malawian	**
Nepalese	**
New Zealand	**
Nigerian	10
Norwegian	**
Pakistani	**
Philippine	54
Polish	18
Portuguese	19
Romanian	**
Slovak	**
South African	**
Spanish	69
Swedish	**
Trinidadian	**
Ugandan	**
Zambian	**
Zimbabwean	6

2. How many nurses have been recruited by the University Hospitals Bristol NHS Foundation Trust from outside the UK between 2012 - to present day Please can this be broken down by country and by year

The Trust has only done one overseas recruitment campaign which resulted in 9 Irish nurses

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary
University Hospitals Bristol NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely,

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