

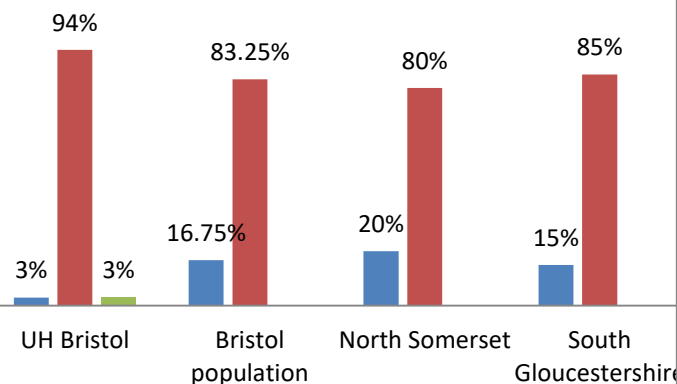
## BACKGROUND EQUALITY DATA 2018

Equality legislation requires us to collect a range of pre and post-employment information and information relating to patients accessing our services. The information below is for the calendar year 1<sup>st</sup> January to 31<sup>st</sup> December 2018, unless otherwise stated, and includes data for the previous reporting period.

These graphs provide a snapshot of the demographic make-up of the Trust's Workforce compared with the local population.<sup>1</sup>

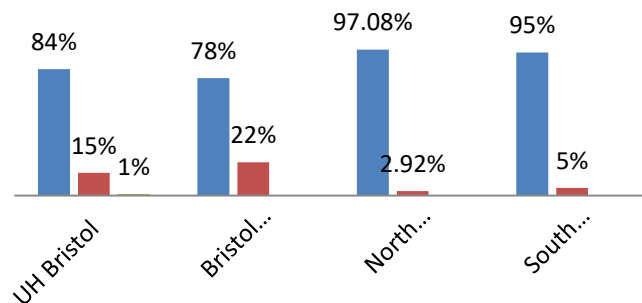
**UH Bristol v Local Population - Disability**

■ Yes ■ No ■ Not declared



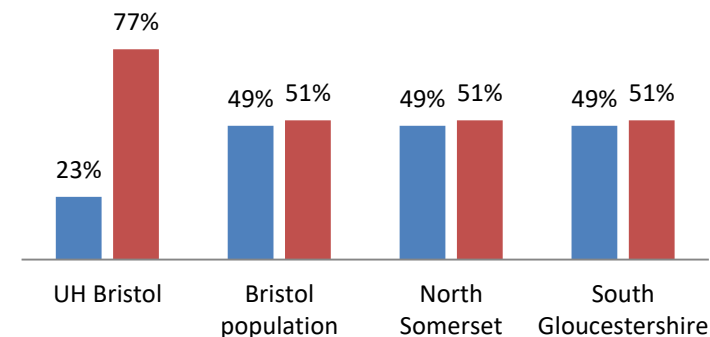
**UH Bristol v Local Population - Ethnic Group**

■ White ■ Black & Minority Ethnic background ■ Not stated



**UH Bristol v Local Population - Gender**

■ Male ■ Female



<sup>1</sup> Local population information is taken from the 2011 Census

1) Staff in post (all substantive staff) as at 31<sup>st</sup> December 2017 and 31<sup>st</sup> December 2018

Age band	Headcount December 2017	Proportion of Headcount December 2017
16 – 20	82	0.9%
21 – 25	834	8.9%
26 – 30	1,464	15.6%
31 – 35	1,360	14.5%
36 – 40	1,234	13.2%
41 – 45	1,057	11.3%
46 – 50	989	10.6%
51 – 55	1,072	11.4%
56 – 60	795	8.5%
61 – 65	387	4.1%
66 - 70	77	0.8%
71 - 80	23	0.2%
<b>Grand Total</b>	<b>9,374</b>	<b>100.0%</b>

Age band	Headcount December 2018	Proportion of Headcount December 2018
16 – 20	120	1.25%
21 – 25	848	8.83%
26 – 30	1,482	15.44%
31 – 35	1,433	14.93%
36 – 40	1,246	12.98%
41 – 45	1,079	11.24%
46 – 50	970	10.11%
51 – 55	1,047	10.91%
56 – 60	851	8.87%
61 – 65	419	4.37%
66 - 70	78	0.81%
71 - 80	26	0.27%
<b>Grand Total</b>	<b>9,599</b>	<b>100.00%</b>

Disability	Headcount December 2017	Proportion of Headcount December 2017
No	8,760	93.4%
Not Declared	361	3.9%
Yes	253	2.7%
<b>Grand Total</b>	<b>9,374</b>	<b>100.0%</b>

Disability	Headcount December 2018	Proportion of Headcount December 2018
No	8,922	92.95%
Not Declared	415	4.32%
Yes	262	2.73%
<b>Grand Total</b>	<b>9,599</b>	<b>100.00%</b>

Gender	Headcount December 2017	Proportion of Headcount December 2017
Female	7,244	77.3%
Male	2,130	22.7%
<b>Grand Total</b>	<b>9,374</b>	<b>100.0%</b>

Gender	Headcount December 2018	Proportion of Headcount December 2018
Female	7,381	76.89%
Male	2,218	23.11%
<b>Grand Total</b>	<b>9,599</b>	<b>100.00%</b>

Ethnicity	Headcount December 2017	Proportion of Headcount December 2017
White *	7,842	83.7%
Black & Minority Ethnic Groups	1,407	15.0%
Not Stated	125	1.3%
<b>Grand Total</b>	<b>9,374</b>	<b>100.0%</b>

Ethnicity	Headcount December 2018	Proportion of Headcount December 2018
White *	7,987	83.21%
Black & Minority Ethnic Groups	1,402	14.61%
Not Stated	210	2.19%
<b>Grand Total</b>	<b>9,599</b>	<b>100.00%</b>

\* White includes White British, White Irish, and Any other White background

Ethnicity – more detailed breakdown	Headcount December 2017	Proportion of Headcount December 2017
White British	6,952	74.2%
White Irish	113	1.2%
Any other White background	777	8.3%
Mixed - White & Black Caribbean	39	0.4%
Mixed – White & Black African	20	0.2%
Mixed – White & Asian	37	0.4%
Any other mixed background	59	0.6%
Asian or Asian British – Indian	354	3.8%
Asian or Asian British – Pakistani	34	0.4%
Asian or Asian British - Bangladeshi	5	0.1%

Ethnicity – more detailed breakdown	Headcount December 2018	Proportion of Headcount December 2018
White British	7,030	73.24%
White Irish	124	1.29%
Any other White background	833	8.68%
Mixed - White & Black Caribbean	40	0.42%
Mixed – White & Black African	20	0.21%
Mixed – White & Asian	45	0.47%
Any other mixed background	68	0.71%
Asian or Asian British – Indian	340	3.54%
Asian or Asian British – Pakistani	38	0.40%
Asian or Asian British - Bangladeshi	8	0.08%

Any other Asian background	124	1.3%
Black or Black British – Caribbean	161	1.7%
Black or Black British – African	248	2.6%
Any other Black background	83	0.9%
Chinese	47	0.5%
Any Other Ethnic Group	196	2.1%
Not Stated	125	1.3%
<b>Grand Total</b>	<b>9,374</b>	<b>100.0%</b>

Any other Asian background	133	1.39%
Black or Black British – Caribbean	161	1.68%
Black or Black British – African	222	2.31%
Any other Black background	77	0.80%
Chinese	50	0.52%
Any Other Ethnic Group	200	2.08%
Not Stated	210	2.19%
<b>Grand Total</b>	<b>9,599</b>	<b>100.00%</b>

Religion or Belief	Headcount December 2017	Proportion of Headcount December 2017
Atheism	1,317	14.0%
Buddhism	50	0.5%
Christianity	3,636	38.8%
Hinduism	100	1.1%
Islam	189	2.0%
Jainism	3	0.00%
Judaism	9	0.1%
Sikhism	20	0.2%
Other	610	6.5%
I do not wish to disclose my religion/belief	3,415	36.4%
Undefined	25	0.3%
<b>Grand Total</b>	<b>9,374</b>	<b>100.0%</b>

Religion or Belief	Headcount December 2018	Proportion of Headcount December 2018
Atheism	1,449	15.10%
Buddhism	56	0.58%
Christianity	3,608	37.59%
Hinduism	100	1.04%
Islam	182	1.90%
Jainism	3	0.03%
Judaism	11	0.11%
Sikhism	16	0.17%
Other	639	6.66%
I do not wish to disclose my religion/belief	3,463	36.08%
Undefined	72	0.75%
<b>Grand Total</b>	<b>9599</b>	<b>100.00%</b>

Sexual Orientation	Headcount December 2017	Proportion of Headcount December 2017
Bisexual	51	0.5%
Gay	73	0.8%
Heterosexual	6,519	69.5%
Lesbian	40	0.4%
I do not wish to disclose my sexual orientation	2,667	28.5%
Undefined	24	0.3%
<b>Grand Total</b>	<b>9,374</b>	<b>100.0%</b>

Sexual Orientation	Headcount December 2018	Proportion of Headcount December 2018
Bisexual	58	0.60%
Gay or Lesbian	130	1.35%
Heterosexual	6,688	69.67%
Not stated (person asked but declined to provide a response)	2,647	27.58%
Other sexual orientation not listed	2	0.02%
Undecided	3	0.03%
Undefined	71	0.74%
<b>Grand Total</b>	<b>9,599</b>	<b>100.00%</b>

Marital Status	Headcount December 2017	Proportion of Headcount December 2017
Civil Partnership	77	0.8%
Divorced	418	4.5%
Legally Separated	71	0.8%
Married	4,428	47.2%
Single	4,195	44.8%
Widowed	53	0.6%
Undefined / Unknown	132	1.3%
<b>Grand Total</b>	<b>9,374</b>	<b>100.0%</b>

Marital Status	Headcount December 2018	Proportion of Headcount December 2018
Civil Partnership	85	0.89%
Divorced	419	4.37%
Legally Separated	73	0.76%
Married	4,473	46.60%
Single	4,331	45.12%
Widowed	58	0.60%
Undefined / Unknown	160	1.67%
<b>Grand Total</b>	<b>9,599</b>	<b>100.00%</b>

Maternity, Paternity & Adoption Leave	Headcount December 2017	Proportion of Headcount December 2017
Maternity Leave	279	97.2%
Paternity Leave	8	2.8%
Adoption Leave	0	0.0%
<b>Grand Total</b>	<b>287</b>	<b>100.0%</b>

Maternity, Paternity & Adoption Leave	Headcount December 2018	Proportion of Headcount December 2018
Maternity Leave	279	97.21%
Paternity Leave	8	2.79%
Adoption Leave	0	0.00%
<b>Grand Total</b>	<b>287</b>	<b>100.00%</b>

## 2) Starters with the Trust – Calendar Years 2017 and 2018

Age band (Starters)	Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
16 – 20	65	3.8%
21 – 25	412	23.8%
26 – 30	441	25.5%
31 – 35	303	17.5%
36 – 40	155	9.0%
41 – 45	87	5.0%
46 – 50	76	4.4%
51 – 55	75	4.3%
56 – 60	70	4.0%
61 – 65	38	2.2%
66 - 70	3	0.2%
71 & above	5	0.3%
<b>Grand Total</b>	<b>1,730</b>	<b>100.0%</b>

Age band (Starters)	Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018
16 – 20	110	6.06%
21 – 25	413	22.75%
26 – 30	431	23.75%
31 – 35	343	18.90%
36 – 40	181	9.97%
41 – 45	92	5.07%
46 – 50	77	4.24%
51 – 55	81	4.46%
56 – 60	53	2.92%
61 – 65	31	1.71%
66 - 70	2	0.11%
71 & above	1	0.06%
<b>Grand Total</b>	<b>1,815</b>	<b>100.00%</b>

Disability (Starters)	Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
No	1,525	88.2%
Not Declared	179	9.8%
Yes	36	2.1%
<b>Grand Total</b>	<b>1,730</b>	<b>100.0%</b>

Disability (Starters)	Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018
No	1,583	87.22%
Not Declared	200	11.02%
Yes	32	1.76%
<b>Grand Total</b>	<b>1,815</b>	<b>100.00%</b>

Gender (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
Female	1,268	73.3%
Male	462	26.7%
<b>Grand Total</b>	<b>1,730</b>	<b>100.0%</b>

Gender (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2018	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018
Female	1,310	72.18%
Male	505	27.82%
<b>Grand Total</b>	<b>1,815</b>	<b>100.00%</b>

Ethnicity (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
White *	1,410	81.5%
Black & Minority Ethnic Groups	231	13.4%
Not Stated	89	5.1%
<b>Grand Total</b>	<b>1,730</b>	<b>100.0%</b>

Ethnicity (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2018	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018
White *	1,429	78.73%
Black & Minority Ethnic Groups	224	12.34%
Not Stated	162	8.93%
<b>Grand Total</b>	<b>1,815</b>	<b>100.00%</b>

\* White includes White British, White Irish, and Any other White background

Ethnicity – more detailed breakdown (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
White British	1,166	67.4%
White Irish	27	1.6%
Any other White background	217	12.5%
Mixed - White & Black Caribbean	5	0.3%
Mixed – White & Black African	5	0.3%
Mixed – White & Asian	6	0.3%
Any other mixed background	14	0.8%
Asian or Asian British – Indian	42	2.4%
Asian or Asian British – Pakistani	10	0.6%

Ethnicity – more detailed breakdown (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2018	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018
White British	1,183	65.18%
White Irish	32	1.76%
Any other White background	214	11.79%
Mixed - White & Black Caribbean	8	0.44%
Mixed – White & Black African	5	0.28%
Mixed – White & Asian	15	0.83%
Any other mixed background	17	0.94%
Asian or Asian British – Indian	42	2.31%
Asian or Asian British – Pakistani	12	0.66%



Asian or Asian British - Bangladeshi	0	0.0%
Any other Asian background	34	2.0%
Black or Black British – Caribbean	15	0.9%
Black or Black British – African	39	2.3%
Any other Black background	18	1.0%
Chinese	13	0.8%
Any Other Ethnic Group	30	1.7%
Not Stated	89	5.1%
<b>Grand Total</b>	<b>1,730</b>	<b>100.0%</b>

Asian or Asian British - Bangladeshi	4	0.22%
Any other Asian background	29	1.60%
Black or Black British – Caribbean	18	0.99%
Black or Black British – African	29	1.60%
Any other Black background	10	0.55%
Chinese	13	0.72%
Any Other Ethnic Group	22	1.21%
Not Stated	162	8.93%
<b>Grand Total</b>	<b>1,815</b>	<b>100.00%</b>

Religion or Belief (Starters)	Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
Atheism	343	19.8%
Buddhism	6	0.3%
Christianity	493	28.5%
Hinduism	24	1.4%
Islam	56	3.2%
Jainism	1	0.1%
Judaism	2	0.1%
Sikhism	8	0.5%
Other	130	7.5%
I do not wish to disclose my religion/belief	645	37.3%
Undefined	22	1.3%
<b>Grand Total</b>	<b>1,730</b>	<b>100.0%</b>

Religion or Belief (Starters)	Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018
Atheism	387	21.32%
Buddhism	12	0.66%
Christianity	486	26.78%
Hinduism	27	1.49%
Islam	49	2.70%
Jainism	1	0.06%
Judaism	4	0.22%
Sikhism	3	0.17%
Other	126	6.94%
I do not wish to disclose my religion/belief	643	35.43%
Undefined	77	4.24%
<b>Grand Total</b>	<b>1,815</b>	<b>100.00%</b>

Sexual Orientation (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
Bisexual	17	1.0%
Gay	18	1.0%
Heterosexual	1,224	70.8%
Lesbian	8	0.5%
I do not wish to disclose my sexual orientation	441	25.5%
Undefined	22	1.3%
<b>Grand Total</b>	<b>1,730</b>	<b>100.0%</b>

Sexual Orientation (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2018	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018
<b>Bisexual</b>	20	1.10%
<b>Gay or Lesbian</b>	31	1.71%
<b>Heterosexual or Straight</b>	1,278	70.41%
<b>Not stated (person asked but declined to provide a response)</b>	405	22.31%
<b>Other sexual orientation not listed</b>	2	0.11%
<b>Undecided</b>	3	0.17%
<b>Undefined</b>	76	4.19%
<b>Grand Total</b>	<b>1,815</b>	<b>100.00%</b>

Marital Status (starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
Civil Partnership	24	1.4%
Divorced	48	2.8%
Legally Separated	14	0.8%
Married	494	28.6%
Single	1,076	62.2%
Widowed	3	0.2%
Undefined / Unknown	71	4.1%
<b>Grand Total</b>	<b>1,730</b>	<b>100.0%</b>

Marital Status (starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2018	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018
Civil Partnership	20	1.10%
Divorced	49	2.70%
Legally Separated	14	0.77%
Married	496	27.33%
Single	1,150	63.36%
Widowed	5	0.28%
Undefined / Unknown	81	4.46%
<b>Grand Total</b>	<b>1,815</b>	<b>100.00%</b>

### 3) Leavers from the Trust – Calendar Years 2017 and 2018

Age band (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
16 – 20	41	2.4%
21 – 25	233	13.6%
26 – 30	384	22.3%
31 – 35	326	19.0%
36 – 40	201	11.7%
41 – 45	110	6.4%
46 – 50	88	5.1%
51 – 55	97	5.6%
56 – 60	119	6.9%
61 – 65	89	5.2%
66 - 70	23	1.3%
71 & above	8	0.5%
<b>Grand Total</b>	<b>1,719</b>	<b>100.0%</b>

Age band (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2018	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018
16 – 20	35	1.98%
21 – 25	233	13.19%
26 – 30	412	23.33%
31 – 35	342	19.37%
36 – 40	216	12.23%
41 – 45	116	6.57%
46 – 50	99	5.61%
51 – 55	87	4.93%
56 – 60	113	6.40%
61 – 65	90	5.10%
66 - 70	16	0.91%
71 & above	7	0.40%
<b>Grand Total</b>	<b>1,766</b>	<b>100.00%</b>

Disability (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
No	1,609	93.6%
Not Declared	65	3.8%
Yes	45	2.6%
<b>Grand Total</b>	<b>1,719</b>	<b>100.0%</b>

Disability (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2018	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018
No	1,592	90.15%
Not Declared	129	7.30%
Yes	45	2.55%
<b>Grand Total</b>	<b>1,766</b>	<b>100.00%</b>

Gender (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
Female	1,241	72.2%
Male	478	27.8%
<b>Grand Total</b>	<b>1,719</b>	<b>100.0%</b>

Gender (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2018	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018
Female	1,289	72.99%
Male	477	27.01%
<b>Grand Total</b>	<b>1,766</b>	<b>100.00%</b>

Ethnicity (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
White *	1,438	83.7%
Black & Minority Ethnic Groups	246	14.3%
Not Stated	35	2.0%
<b>Grand Total</b>	<b>1,719</b>	<b>100.0%</b>

Ethnicity (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2018	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018
White *	1,427	80.80%
Black & Minority Ethnic Groups	267	15.12%
Not Stated	72	4.08%
<b>Grand Total</b>	<b>1,766</b>	<b>100.00%</b>

\* White includes White British, White Irish, and Any other White background

Ethnicity – more detailed breakdown (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
White British	1,241	72.2%
White Irish	35	2.0%
Any other White background	162	9.4%
Mixed - White & Black Caribbean	15	0.9%
Mixed – White & Black African	5	0.3%
Mixed – White & Asian	5	0.3%
Any other mixed background	14	0.8%
Asian or Asian British – Indian	49	2.9%
Asian or Asian British – Pakistani	15	0.9%

Ethnicity – more detailed breakdown (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2018	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018
White British	1,218	68.97%
White Irish	23	1.30%
Any other White background	186	10.53%
Mixed - White & Black Caribbean	8	0.45%
Mixed – White & Black African	5	0.28%
Mixed – White & Asian	10	0.57%
Any other mixed background	12	0.68%
Asian or Asian British – Indian	66	3.74%
Asian or Asian British – Pakistani	10	0.57%

Asian or Asian British - Bangladeshi	4	0.2%
Any other Asian background	28	1.6%
Black or Black British – Caribbean	13	0.8%
Black or Black British – African	40	2.3%
Any other Black background	12	0.7%
Chinese	14	0.8%
Any Other Ethnic Group	32	1.9%
Not Stated	35	2.0%
<b>Grand Total</b>	<b>1,719</b>	<b>100.0%</b>

Asian or Asian British - Bangladeshi	3	0.17%
Any other Asian background	24	1.36%
Black or Black British – Caribbean	20	1.13%
Black or Black British – African	58	3.28%
Any other Black background	19	1.08%
Chinese	8	0.45%
Any Other Ethnic Group	24	1.36%
Not Stated	72	4.08%
<b>Grand Total</b>	<b>1,766</b>	<b>100.00%</b>

Religion or Belief (Leavers)	Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
Atheism	293	17.0%
Buddhism	15	0.9%
Christianity	619	36.0%
Hinduism	34	2.0%
Islam	64	3.7%
Jainism	1	0.1%
Judaism	0	0.0%
Sikhism	2	0.1%
Other	127	7.4%
I do not wish to disclose my religion/belief	553	32.2%
Undefined	11	0.6%
<b>Grand Total</b>	<b>1,719</b>	<b>100.0%</b>

Religion or Belief (Leavers)	Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018
Atheism	308	17.44%
Buddhism	8	0.45%
Christianity	585	33.13%
Hinduism	33	1.87%
Islam	64	3.62%
Jainism	1	0.06%
Judaism	3	0.17%
Sikhism	8	0.45%
Other	118	6.68%
I do not wish to disclose my religion/belief	603	34.14%
Undefined	35	1.98%
<b>Grand Total</b>	<b>1,766</b>	<b>100.00%</b>

Sexual Orientation (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
Bisexual	14	0.8%
Gay	9	0.5%
Heterosexual	1,256	73.1%
Lesbian	11	0.6%
I do not wish to disclose my sexual orientation	418	24.3%
Undefined	11	0.6%
<b>Grand Total</b>	<b>1,719</b>	<b>100.0%</b>

Sexual Orientation (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2018	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018
Bisexual	14	0.79%
Gay or Lesbian	24	1.36%
Heterosexual or Straight	1,261	71.40%
Not stated (person asked but declined to provide a response)	431	24.41%
Other sexual orientation not listed	0	0.00%
Undecided	0	0.00%
Undefined	36	2.04%
<b>Grand Total</b>	<b>1,766</b>	<b>100.00%</b>

Marital Status (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
Civil Partnership	28	1.6%
Divorced	66	3.8%
Legally Separated	11	0.6%
Married	591	34.4%
Single	981	57.1%
Widowed	8	0.5%
Undefined / Unknown	34	2.0%
<b>Grand Total</b>	<b>1,719</b>	<b>100.0%</b>

Marital Status (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2018	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2018
Civil Partnership	11	0.62%
Divorced	63	3.57%
Legally Separated	12	0.68%
Married	610	34.54%
Single	1,009	57.13%
Widowed	5	0.28%
Undefined / Unknown	56	3.18%
<b>Grand Total</b>	<b>1,766</b>	<b>100.00%</b>

## Employee Relations Cases – as recorded on the Trust’s Case Management System

(In line with reporting requirements for the Workforce Race Equality Standard, the reporting period is 1<sup>st</sup> April – 31<sup>st</sup> March for each year. The numbers include all cases live during those periods.)

### 4) Harassment & Bullying Cases (recorded under the Trust policy)

Diversity data for both Harassment & Bullying and Grievance cases refers to the person making the complaint.

Gender	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
Female	16	64.0%
Male	7	28.0%
Group	1	4.0%
Not reported	1	4.0%
<b>Grand Total</b>	<b>25</b>	<b>100.0%</b>

Gender	Number of cases 1 <sup>st</sup> April 2017 – 31 <sup>st</sup> March 2018	Proportion of cases 2017/2018
Female	17	70.8%
Male	6	25.0%
Group		
Not reported	1	4.2%
<b>Grand Total</b>	<b>24</b>	<b>100%</b>

Disability	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
Yes	1	4.0%
No	22	88.0%
Group	1	4.0%
Not declared/reported	1	4.0%
<b>Grand Total</b>	<b>25</b>	<b>100.0%</b>

Disability	Number of cases 1 <sup>st</sup> April 2017 – 31 <sup>st</sup> March 2018	Proportion of cases 2017/2018
Yes	3	12.5%
No	20	83.3%
Group		
Not declared/reported	1	4.2%
<b>Grand Total</b>	<b>24</b>	<b>100%</b>

Ethnic Background	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
White *	16	64.0%
Black & Minority Ethnic Groups	7	28.0%
Not Stated / not reported	2	8.0%
<b>Grand Total</b>	<b>25</b>	<b>100.0%</b>

\* White includes White British, White Irish, and Any other White background

Ethnic Background	Number of cases 1 <sup>st</sup> April 2017 – 31 <sup>st</sup> March 2018	Proportion of cases 2017/2018
White *	18	75.0%
Black & Minority Ethnic Groups	4	16.7%
Not Stated / not reported	2	8.3%
<b>Grand Total</b>	<b>24</b>	<b>100%</b>

Age Group	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
16 – 20		
21 – 25	3	12.0%
26 – 30	3	12.0%
31 – 35	4	16.0%
36 – 40	3	12.0%
41 – 45	5	20.0%
46 – 50	1	4.0%
51 – 55	2	8.0%
56 – 60	1	4.0%
61 – 65		
Over 65	1	4.0%
Group	1	4.0%
Not reported	1	4.0%
<b>Grand Total</b>	<b>25</b>	<b>100.0%</b>

Age Group	Number of cases 1 <sup>st</sup> April 2017 – 31 <sup>st</sup> March 2018	Proportion of cases 2017/2018
16 – 20		
21 – 25		
26 – 30	4	16.7%
31 – 35	2	8.3%
36 – 40	4	16.7%
41 – 45	6	25.0%
46 – 50	4	16.7%
51 – 55	1	4.2%
56 – 60	1	4.2%
61 – 65	1	4.2%
Over 65		
Group		
Not reported	1	4.2%
<b>Grand Total</b>	<b>24</b>	<b>100%</b>



### 5) Grievance Cases (recorded under the Trust policy)

Diversity data for both Harassment & Bullying and Grievance cases refers to the person making the complaint.

Gender	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
Female	17	63.0%
Male	8	29.6%
Group	1	3.7%
Not reported	1	3.7%
<b>Grand Total</b>	<b>27</b>	<b>100.0%</b>

Gender	Number of cases 1 <sup>st</sup> April 2017 – 31 <sup>st</sup> March 2018	Proportion of cases 2017/2018
Female	19	57.6%
Male	10	30.3%
Group	2	6.1%
Not reported	2	6.1%
<b>Grand Total</b>	<b>33</b>	<b>100%</b>

Disability	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
Yes	0	0.0%
No	23	85.2%
Group	1	3.7%
Not declared/reported	3	11.1%
<b>Grand Total</b>	<b>27</b>	<b>100.0%</b>

Disability	Number of cases 1 <sup>st</sup> April 2017 – 31 <sup>st</sup> March 2018	Proportion of cases 2017/2018
Yes	3	9.1%
No	24	72.7%
Group	2	6.1%
Not declared/reported	4	12.1%
<b>Grand Total</b>	<b>33</b>	<b>100%</b>

Ethnic Background	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
White	20	74.1%
Black & Minority Ethnic Groups	5	18.5%
Not Stated / not reported	2	7.4%
<b>Grand Total</b>	<b>27</b>	<b>100.0%</b>

Ethnic Background	Number of cases 1 <sup>st</sup> April 2017 – 31 <sup>st</sup> March 2018	Proportion of cases 2017/2018
White	26	78.8%
Black & Minority Ethnic Groups	4	12.1%
Not Stated / not reported	3	9.1%
<b>Grand Total</b>	<b>33</b>	<b>100%</b>

Age Group	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
16 – 20		
21 – 25	3	11.1%
26 – 30	3	11.1%
31 – 35	1	3.7%
36 – 40	5	18.5%
41 – 45	2	7.4%
46 – 50	1	3.7%
51 – 55	4	14.8%
56 – 60	5	18.5%
61 – 65	1	3.7%
Over 65		
Group	1	3.7%
Not reported	1	3.7%
<b>Grand Total</b>	<b>27</b>	<b>100.0%</b>

Age Group	Number of cases 1 <sup>st</sup> April 2017 – 31 <sup>st</sup> March 2018	Proportion of cases 2017/2018
16 – 20		
21 – 25	2	6.1%
26 – 30	4	12.1%
31 – 35	2	6.1%
36 – 40	2	6.1%
41 – 45	5	15.2%
46 – 50	3	9.1%
51 – 55	3	9.1%
56 – 60	6	18.2%
61 – 65		
Over 65		
Group	2	6.1%
Not reported	4	12.1%
<b>Grand Total</b>	<b>33</b>	<b>100%</b>

## 6) Disciplinary Cases (recorded under the Trust policy)

Gender	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
Female	50	54.9%
Male	41	45.1%
<b>Grand Total</b>	<b>91</b>	<b>100.0%</b>

Gender	Number of cases 1 <sup>st</sup> April 2017 – 31 <sup>st</sup> March 2018	Proportion of cases 2017/2018
Female	57	55.9%
Male	41	40.2%
Not reported	4	3.9%
<b>Grand Total</b>	<b>102</b>	<b>100%</b>

Disability	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
Yes	3	3.3%
No	85	93.4%
Not declared/reported	3	3.3%
<b>Grand Total</b>	<b>91</b>	<b>100.0%</b>

Disability	Number of cases 1 <sup>st</sup> April 2017 – 31 <sup>st</sup> March 2018	Proportion of cases 2017/2018
Yes	7	6.9%
No	84	82.4%
Not declared/reported	11	10.8%
<b>Grand Total</b>	<b>102</b>	<b>100%</b>

Ethnic Background	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
White *	60	65.9%
Black & Minority Ethnic Groups	30	33.0%
Not Stated / not reported	1	1.1%
<b>Grand Total</b>	<b>91</b>	<b>100.0%</b>

Ethnic Background	Number of cases 1 <sup>st</sup> April 2017 – 31 <sup>st</sup> March 2018	Proportion of cases 2017/2018
White *	66	64.7%
Black & Minority Ethnic Groups	31	30.4%
Not Stated / not reported	5	4.9%
<b>Grand Total</b>	<b>102</b>	<b>100.0%</b>

\* White includes White British, White Irish, and Any other White background

Age Group	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
16 – 20	2	2.2%
21 – 25	9	9.9%
26 – 30	10	11.0%
31 – 35	8	8.8%
36 – 40	7	7.7%
41 – 45	10	11.0%
46 – 50	14	15.4%
51 – 55	14	15.4%
56 – 60	13	14.3%
61 – 65	4	4.4%
Not stated/not reported	0	0.0%
<b>Grand Total</b>	<b>91</b>	<b>100.0</b>

Age Group	Number of cases 1 <sup>st</sup> April 2017 – 31 <sup>st</sup> March 2018	Proportion of cases 2017/2018
16 – 20	1	1.0%
21 – 25	12	11.8%
26 – 30	9	8.8%
31 – 35	13	12.7%
36 – 40	6	5.9%
41 – 45	6	5.9%
46 – 50	13	12.7%
51 – 55	18	17.6%
56 – 60	12	11.8%
61 – 65	6	5.9%
Not stated/not reported	6	5.9%
<b>Grand Total</b>	<b>102</b>	<b>100.0%</b>

7) Recruitment – 1<sup>st</sup> April 2016 – 31<sup>st</sup> March 2017 and 6<sup>th</sup> February 2018 – 5<sup>th</sup> February 2019

Category	Description	% of Applications 2016 /2017	% Shortlisted 2016/2017	% Appointed 2016/2017	% of Applications 2016 /2017	% Shortlisted 2016/2017	% Appointed 2016/2017
<b>Gender</b>	Male	32%	29.2%	21.6%	36.2%	29.9%	28.2%
	Female	67.6%	70.5%	76.8%	63.3%	69.7%	71.3%
	I do not wish to disclose this information	0%	0%	0.1%	0.3%	0.4%	0.5%
	Not stated	0.3%	0.2%	1.5%	0.2%	0.0%	0.0%
<b>Disability</b>	Yes	5.4%	6.2%	2.8%	5.4%	5.6%	3.2%
	No	92.5%	92.2%	88.3%	92.3%	91.8%	93.0%
	I do not wish to disclose this information	0.2%	0.3%	0.3%	2.0%	2.2%	2.5%
	Not stated	2.0%	1.3%	8.6%	0.4%	0.5%	1.4%
<b>Ethnicity</b>	White	70.3%	73.7%	79.6%	62.4%	73.4%	80.7%
	Black & Minority Ethnic background	27.3%	23.9%	13.6%	34.8%	23.8%	16.2%
	Not stated	2.4%	2.4%	6.8%	0.4%	0.5%	1.2%
	I do not wish to disclose this information				2.5%	2.3%	1.9%
<b>Age Band</b>	Under 20	3.6%	1.7%	2.7%	3.2%	3.1%	3.8%
	20 to 24	20.8%	17.4%	18.6%	17.0%	15.7%	16.0%
	25 to 29	21.7%	21.3%	24.4%	24.4%	22.2%	23.9%
	30 to 34	15.1%	16.1%	16%	18.1%	17.0%	18.5%
	35 to 39	10.3%	10.8%	10.5%	11.7%	12.1%	13.3%
	40 to 44	7.9%	9.3%	8.8%	7.7%	8.5%	8.8%
	45 to 49	7.3%	8.7%	6.4%	6.3%	8.0%	6.4%
	50 to 54	6.8%	7.3%	6.4%	5.8%	6.3%	4.7%
	55 to 59	4.5%	5.6%	4.5%	3.7%	5.0%	3.3%
	60 to 64	1.5%	1.7%	1.6%	1.6%	1.8%	1.0%
	65+	0.1%	0.1%	0.1%	0.2%	0.3%	0.2%
	Not stated	0.1%	0%	0%	0.2%	0.0%	0.0%
	<b>Religion</b>	Atheism	20.4%	20.8%	22.2%	20.9%	25.7%
Buddhism		0.8%	0.8%	0.5%	1.3%	1.0%	0.8%
Christianity		41.8%	43.8%	39.6%	38.2%	36.9%	35.9%

Category	Description	% of Applications 2016/2017	% Shortlisted 2016/2017	% Appointed 2016/2017	% of Applications 2016/2017	% Shortlisted 2016/2017	% Appointed 2016/2017
<b>Religion</b>	Hinduism	1.9%	1.8%	1.2%	3.7%	2.4%	1.3%
	Islam	8.4%	6.6%	4.2%	11.5%	6.8%	4.0%
	Jainism	0.1%	0%	0%	0.1%	0.0%	0.0%
	Judaism	0.1%	0%	0%	0.2%	0.1%	0.2%
	Sikhism	0.4%	0.5%	0.1%	0.5%	0.4%	0.2%
	Other	11.2%	11.2%	9.7%	10.3%	11.1%	10.3%
	I do not wish to disclose my religion	14.2%	14.3%	16.1%	13.0%	15.1%	16.1%
	Not stated	0.6%	0.1%	6.4%	0.4%	0.5%	1.4%
<b>Sexual Orientation</b>	Persons of the same sex (Lesbian)	0.8%	0.5%	0.7%	0.4%	0.5%	0.3%
	Persons of the same sex (Gay)	1.5%	1.4%	0.7%	0.8%	1.1%	1.4%
	Persons of the same sex (Gay or Lesbian)	0.5%	0.4%	0.7%	1.2%	1.1%	1.1%
	Bisexual	1.7%	1.6%	0.9%	2.5%	2.5%	1.6%
	Heterosexual	85.6%	86.9%	83.9%	86.7%	85.2%	87.1%
	I do not wish to describe my sexual orientation	9.3%	9.1%	6.7%	7.6%	8.8%	6.9%
	Not stated	0.6%	0.1%	6.3%	0.4%	0.5%	1.2%
	Other sexual orientation not listed				0.2%	0.2%	0.1%
<b>Transgender</b>	Yes	0.2%	0.1%	0%	0.2%	0.1%	0.1%
	No	19%	17.8%	23.8%	14.6%	17.1%	24.4%
	I do not wish to answer this question	0.7%	0.6%	0.9%	0.4%	0.6%	1.0%
	Not stated	80.2%	81.6%	75.3%	84.8%	82.1%	74.5%
<b>Marital Status</b>	Single	58.5%	55.2%	52.6%	57.7%	56.2%	56.3%
	Married	27.5%	30.8%	28.6%	30.6%	30.8%	31.5%
	Civil partnership	3.3%	2.7%	1.6%	1.9%	1.6%	1.6%
	Legally separated	0.7%	1%	0.6%	0.8%	1.1%	0.6%
	Divorced	5%	5.9%	3.3%	3.9%	4.5%	2.9%
	Widowed	0.4%	0.5%	0.3%	0.3%	0.4%	0.1%
	Other	0.9%	0.9%	1%	1.5%	1.6%	2.2%
	I do not wish to disclose this	3.4%	2.9%	12%	2.8%	3.3%	3.4%
Not stated	58.5%	55.2%	52.6%	0.4%	0.5%	1.4%	

**Patients – Inpatient Admissions and Outpatient Attendances – January to December 2017 and January to December 2018**

**8) Inpatient Admissions**

Age band (of patient at attendance)	Number of Inpatient Admissions - 2017	Percentage of Inpatients 2017
Age Under 16	30,867	21.5%
16 – 20	4,725	3.3%
21 – 25	6,512	4.5%
26 – 30	8,127	5.6%
31 – 35	8,362	5.8%
36 – 40	6,281	4.4%
41 – 45	5,082	3.5%
46 – 50	5,824	4.0%
51 – 55	9,828	6.8%
56 – 60	8,306	5.8%
61 – 65	8,740	6.1%
Age Over 65	41,191	28.6%
<b>Grand Total</b>	<b>143,845</b>	<b>100.0%</b>

Age band (of patient at attendance)	Number of Inpatient Admissions - 2018	Percentage of Inpatients 2018
Age Under 16	32,776	21.67%
16 – 20	3,765	2.49%
21 – 25	5,228	3.46%
26 – 30	6,577	4.35%
31 – 35	7,677	5.07%
36 – 40	6,003	3.97%
41 – 45	4,069	2.69%
46 – 50	4,783	3.16%
51 – 55	5,970	3.95%
56 – 60	6,848	4.53%
61 – 65	7,242	4.79%
Age Over 65	44,257	29.26%
Not known	16,078	10.63%
<b>Grand Total</b>	<b>151,273</b>	<b>100%</b>

Patient Sex	Number of Inpatient Admissions - 2017	Proportion of Inpatients 2017
Female	78,417	54.5%
Male	65,409	45.5%
Unknown	19	0.0%
<b>Grand Total</b>	<b>143,845</b>	<b>100.0%</b>

Patient Sex	Number of Inpatient Admissions - 2018	Proportion of Inpatients 2018
Female	82,792	54.73%
Male	68,433	45.24%
Indeterminate	15	0.01%
Unknown	33	0.02%
<b>Grand Total</b>	<b>151,273</b>	<b>100%</b>

Ethnicity of patients	Number of Inpatient Admissions 2017	Proportion of Inpatients
White *	117,713	81.8%
Black & Minority Ethnic background	12,958	9.0%
Not Stated / Unknown	13,174	9.2%
<b>Grand Total</b>	<b>143,845</b>	<b>100.0%</b>

\* White includes White British, White Irish, and Any other White background

Ethnicity of patients	Number of Inpatient Admissions 2018	Proportion of Inpatients
White *	122,382	80.9%
Black & Minority Ethnic background	13,851	9.16%
Not Stated / Unknown	15,040	9.94%
<b>Grand Total</b>	<b>151,273</b>	

Ethnicity of Patients (more detailed breakdown) 2017	Number of Inpatient Admissions	Proportion of Inpatients 2017
White British	110,956	77.1%
White Irish	1,088	0.8%
Any other White background	5,669	3.9%
Mixed - White & Black Caribbean	1,240	0.9%
Mixed – White & Black African	440	0.3%
Mixed – White & Asian	587	0.4%
Any other mixed background	902	0.6%
Asian or Asian British – Indian	1,170	0.8%
Asian or Asian British – Pakistani	1,424	1.0%
Asian or Asian British - Bangladeshi	328	0.2%
Any other Asian background	849	0.6%
Black or Black British – Caribbean	1,429	1.0%
Black or Black British – African	2,512	1.7%
Any other Black background	545	0.4%
Chinese	387	0.3%

Ethnicity of Patients (more detailed breakdown) 2017	Number of Inpatient Admissions	Proportion of Inpatients 2018
White British	115,502	76.35%
White Irish	1,035	0.68%
Any other White background	5,845	3.86%
Mixed - White & Black Caribbean	1,311	0.87%
Mixed – White & Black African	376	0.25%
Mixed – White & Asian	678	0.45%
Any other mixed background	1,149	0.76%
Asian or Asian British – Indian	1,203	0.80%
Asian or Asian British – Pakistani	1,439	0.95%
Asian or Asian British - Bangladeshi	316	0.21%
Any other Asian background	878	0.58%
Black or Black British – Caribbean	1,524	1.01%
Black or Black British – African	2,738	1.81%
Any other Black background	646	0.43%
Chinese	352	0.23%



Any Other Ethnic Group	1,145	0.8%
Not Stated	5,035	3.5%
Unknown	8,139	5.7%
<b>Grand Total</b>	<b>143,845</b>	

Any Other Ethnic Group	1,241	0.82%
Not Stated	6,303	4.17%
Unknown	8,737	5.78%
<b>Grand Total</b>	<b>151,273</b>	

Religion or belief of patients - 2017	Number of Inpatient Admissions	Proportion of Inpatients 2017
Atheist	99	0.6%
Buddhist	210	0.1%
Christian	63,223	44.0%
Hindu	388	0.3%
Jain	4	0.0%
Jewish	141	0.1%
Muslim	3,643	2.5%
Pagan	84	0.1%
Sikh	326	0.2%
Other	810	0.6%
None (Not religious)	29,210	20.3%
I do not wish to disclose my religion/belief	8	0.0%
Unknown/Not set	44,869	31.2%
<b>Grand Total</b>	<b>143,845</b>	

Religion or belief of patients - 2018	Number of Inpatient Admissions	Proportion of Inpatients 2018
Atheist	721	0.48%
Buddhist	185	0.12%
Christian	61,795	40.85%
Hindu	366	0.24%
Jain	4	0.00%
Jewish	181	0.12%
Muslim	3,580	2.37%
Pagan	122	0.08%
Sikh	269	0.18%
Other	869	0.57%
None (Not religious)	28,945	19.13%
I do not wish to disclose my religion/belief	8	0.01%
Unknown/Not set	54,228	35.85%
<b>Grand Total</b>	<b>151,273</b>	<b>100.00%</b>

Civil Status of patient - 2017	Number of Inpatient Admissions	Proportion of Inpatients 2017
Co-habiting	5,237	3.6%

Civil Status of patient - 2018	Number of Inpatient Admissions	Proportion of Inpatients 2018
Co-habiting	5,341	3.53%

Divorced/Person whose Civil Partnership has been dissolved	5,474	3.8%
Married/Civil Partner	47,790	33.2%
Separated	1,208	0.8%
Single	47,156	32.8%
Widowed/Surviving Civil Partner	6,014	4.2%
Blank	30,966	21.5%
<b>Grand Total</b>	<b>143,845</b>	<b>100.0%</b>

Divorced/Person whose Civil Partnership has been dissolved	5,495	3.63%
Married/Civil Partner	48,070	31.78%
Separated	1,053	0.70%
Single	48,344	31.96%
Widowed/Surviving Civil Partner	5,726	3.79%
Not set / Not known	37,244	24.62%
<b>Grand Total</b>	<b>151,273</b>	<b>100.00%</b>

### 9) Outpatient Attendances - January to December 2017 and January to December 2018

Age band (of patient at attendance)	Number of Outpatient Attendances - 2017	Proportion of Outpatients
Age Under 16	124,103	16.8%
16 – 20	27,642	3.8%
21 – 25	27,249	3.7%
26 – 30	33,934	4.6%
31 – 35	35,529	4.8%
36 – 40	33,497	4.5%
41 – 45	31,013	4.2%
46 – 50	37,598	5.1%
51 – 55	46,103	6.3%
56 – 60	46,619	6.3%
61 – 65	47,606	6.5%
Age Over 65	246,083	33.4%
<b>Grand Total</b>	<b>736,976</b>	<b>100.0%</b>

Age band (of patient at attendance)	Number of Outpatient Attendances - 2018	Proportion of Outpatients
Age Under 16	132,738	17.62%
16 – 20	23,705	3.15%
21 – 25	20,683	2.75%
26 – 30	26,204	3.48%
31 – 35	29,811	3.96%
36 – 40	27,605	3.67%
41 – 45	24,845	3.30%
46 – 50	29,652	3.94%
51 – 55	36,599	4.86%
56 – 60	38,711	5.14%
61 – 65	39,518	5.25%
Age Over 65	258,437	34.31%
Not known	64,683	8.59%
<b>Grand Total</b>	<b>753,191</b>	<b>100%</b>

Patient Sex	Number of Outpatient Attendances - 2017	Proportion of Outpatients
Female	394,538	53.5%
Male	342,382	46.5%
Unknown	56	0.0%
<b>Grand Total</b>	<b>736,976</b>	<b>100.0%</b>

Patient Sex	Number of Outpatient Attendances - 2018	Proportion of Outpatients
Female	400,165	53.13%
Male	352,863	46.85%
Indeterminate	104	0.01%
Unknown	59	0.01%
<b>Grand Total</b>	<b>753,191</b>	<b>100.00%</b>

Ethnicity of patients	Number of Outpatient Attendances - 2017	Proportion of Outpatients
White *	615,461	83.5%
Black & Minority Ethnic background	66,113	9.0%
Not Stated / Unknown	55,402	7.5%
<b>Grand Total</b>	<b>736,976</b>	<b>100.0%</b>

Ethnicity of patients	Number of Outpatient Attendances - 2018	Proportion of Outpatients
White *	626,849	83.23%
Black & Minority Ethnic background	69,180	9.18%
Not Stated / Unknown	57,162	7.59%
<b>Grand Total</b>	<b>753,191</b>	<b>100.00%</b>

\* White includes White British, White Irish, and Any other White background

Ethnicity of Patients (more detailed breakdown)	Number of Outpatient Attendances 2017	Proportion of Outpatients
White British	585,262	79.4%
White Irish	5,510	0.7%
Any other White background	24,689	3.4%
Mixed - White & Black Caribbean	5,862	0.8%
Mixed – White & Black African	2,113	0.3%
Mixed – White & Asian	3,083	0.4%

Ethnicity of Patients (more detailed breakdown)	Number of Outpatient Attendances 2018	Proportion of Outpatients
White British	596,781	79.23%
White Irish	5,304	0.70%
Any other White background	24,764	3.29%
Mixed - White & Black Caribbean	5,956	0.79%
Mixed – White & Black African	2,160	0.29%
Mixed – White & Asian	3,100	0.41%

Any other mixed background	4,262	0.6%
Asian or Asian British – Indian	7,385	1.0%
Asian or Asian British – Pakistani	7,180	1.0%
Asian or Asian British - Bangladeshi	1,806	0.2%
Any other Asian background	4,145	0.6%
Black or Black British – Caribbean	8,546	1.2%
Black or Black British – African	12,419	1.7%
Any other Black background	2,406	0.3%
Chinese	2,666	0.4%
Any Other Ethnic Group	4,240	0.6%
Not Stated	19,499	2.6%
Unknown	35,903	4.9%
<b>Grand Total</b>	<b>736,976</b>	<b>100.0%</b>

Any other mixed background	4,358	0.58%
Asian or Asian British – Indian	7,670	1.02%
Asian or Asian British – Pakistani	7,766	1.03%
Asian or Asian British - Bangladeshi	1,946	0.26%
Any other Asian background	4,300	0.57%
Black or Black British – Caribbean	9,007	1.20%
Black or Black British – African	13,004	1.73%
Any other Black background	2,801	0.37%
Chinese	2,501	0.33%
Any Other Ethnic Group	4,611	0.61%
Not Stated	21,404	2.84%
Unknown	35,758	4.75%
<b>Grand Total</b>	<b>753,191</b>	<b>100%</b>

Religion or belief of patients	Number of Outpatient Attendances 2017	Proportion of Outpatients
Atheist	5,009	0.7%
Buddhist	1,210	0.2%
Christian	349,593	47.4%
Hindu	2,319	0.3%
Jain	11	0.0%
Jewish	721	0.1%
Muslim	18,579	2.5%
Pagan	541	0.1%
Sikh	2,094	0.3%
Other	5,320	0.7%
None (Not religious)	146,662	19.9%

Religion or belief of patients	Number of Outpatient Attendances 2018	Proportion of Outpatients
Atheist	4,808	0.64%
Buddhist	1,250	0.16%
Christian	337,557	44.82%
Hindu	2,202	0.29%
Jain	14	0.00%
Jewish	671	0.09%
Muslim	18,376	2.44%
Pagan	563	0.07%
Sikh	2,141	0.28%
Other	5,427	0.72%
None (Not religious)	146,111	19.40%

I do not wish to disclose my religion/belief	91	0.0%
Unknown/Not set	204,826	27.8%
<b>Grand Total</b>	<b>736,976</b>	<b>100.0%</b>

I do not wish to disclose my religion/belief	101	0.01%
Unknown/Not set	233,970	31.06%
<b>Grand Total</b>	<b>753,191</b>	<b>100.00%</b>

Civil Status of patient - 2017	Number of Outpatient Attendances	Proportion of outpatients
Co-habiting	18,756	2.5%
Divorced/Person whose Civil Partnership has been dissolved	30,736	4.2%
Married/Civil Partner	263,523	35.8%
Separated	5,746	0.8%
Single	245,024	33.2%
Widowed/Surviving Civil Partner	33,167	4.5%
Blank	140,024	19.0%
<b>Grand Total</b>	<b>736,976</b>	<b>100.0%</b>

Civil Status of patient - 2018	Number of Outpatient Attendances	Proportion of outpatients
Co-habiting	19,578	2.60%
Divorced/Person whose Civil Partnership has been dissolved	29,409	3.90%
Married/Civil Partner	262,822	34.89%
Separated	5,576	0.74%
Single	242,615	32.21%
Widowed/Surviving Civil Partner	30,700	4.08%
Not set/Unknown	162,491	21.57%
<b>Grand Total</b>	<b>753,191</b>	<b>100.00%</b>

10) Total Inpatient and Outpatient Attendances – January to December 2017 and January to December 2018

Age band (of patient at attendance)	Total Inpatient & Outpatients combined - 2017	% of total
Age Under 16	154,970	17.6%
16 – 20	32,367	3.7%
21 – 25	33,761	3.8%
26 – 30	42,061	4.8%
31 – 35	43,891	5.0%
36 – 40	39,778	4.5%
41 – 45	36,095	4.1%
46 – 50	43,422	4.9%
51 – 55	55,931	6.3%
56 – 60	54,925	6.2%
61 – 65	56,346	6.4%
Age Over 65	287,274	32.6%
<b>Grand Total</b>	<b>880,821</b>	<b>100.0%</b>

Age band (of patient at attendance)	Total Inpatient & Outpatients combined - 2018	% of total
Age Under 16	165,514	18.30%
16 – 20	27,470	3.04%
21 – 25	25,911	2.86%
26 – 30	32,781	3.62%
31 – 35	37,488	4.14%
36 – 40	33,608	3.72%
41 – 45	28,914	3.20%
46 – 50	34,435	3.81%
51 – 55	42,569	4.71%
56 – 60	45,559	5.04%
61 – 65	46,760	5.17%
Age Over 65	302,694	33.47%
Not known	80,761	8.93%
<b>Grand Total</b>	<b>904,464</b>	<b>100.00%</b>

Patient Sex	Total Inpatient & Outpatients combined - 2017	% of total
Female	472,955	53.7%
Male	407,791	46.3%
Not known	75	0.0%
<b>Grand Total</b>	<b>880,821</b>	<b>100.0%</b>

Patient Sex	Total Inpatient & Outpatients combined - 2018	% of total
Female	482,957	53.40%
Male	421,296	46.58%
Indeterminate	119	0.01%
Not known	92	0.01%
<b>Grand Total</b>	<b>904,464</b>	<b>100.00%</b>

Ethnicity of patients	Total Inpatient & Outpatients combined - 2017	% of total
White *	733,174	83.2%
Black & Minority Ethnic background	79,071	9.0%
Not Stated / Not known	68,576	7.8%
<b>Grand Total</b>	<b>880,821</b>	<b>100.0%</b>

\* White includes White British, White Irish, and Any other White background

Ethnicity of patients	Total Inpatient & Outpatients combined - 2018	% of total
White *	749,231	82.84%
Black & Minority Ethnic background	83,031	9.18%
Not Stated / Not known	72,202	7.98%
<b>Grand Total</b>	<b>904,464</b>	<b>100.00%</b>

Ethnicity of Patients (more detailed breakdown)	Total Inpatient & Outpatients combined - 2017	% of total
White British	696,212	79.0%
White Irish	6,598	0.7%
Any other White background	30,358	3.4%
Mixed - White & Black Caribbean	7,102	0.8%
Mixed – White & Black African	2,553	0.3%
Mixed – White & Asian	3,670	0.4%
Any other mixed background	5,164	0.6%
Asian or Asian British – Indian	8,555	1.0%
Asian or Asian British – Pakistani	8,604	1.0%
Asian or Asian British - Bangladeshi	2,134	0.2%
Any other Asian background	4,994	0.6%
Black or Black British – Caribbean	9,975	1.1%
Black or Black British – African	14,931	1.7%
Any other Black background	2,951	0.3%
Chinese	3,053	0.3%
Any Other Ethnic Group	5,385	0.6%
Not Stated	24,534	2.8%

Ethnicity of Patients (more detailed breakdown)	Total Inpatient & Outpatients combined - 2018	% of total
White British	712,283	78.75%
White Irish	6,339	0.70%
Any other White background	30,609	3.38%
Mixed - White & Black Caribbean	7,267	0.80%
Mixed – White & Black African	2,536	0.28%
Mixed – White & Asian	3,778	0.42%
Any other mixed background	5,507	0.61%
Asian or Asian British – Indian	8,873	0.98%
Asian or Asian British – Pakistani	9,205	1.02%
Asian or Asian British - Bangladeshi	2,262	0.25%
Any other Asian background	5,178	0.57%
Black or Black British – Caribbean	10,531	1.16%
Black or Black British – African	15,742	1.74%
Any other Black background	3,447	0.38%
Chinese	2,853	0.32%
Any Other Ethnic Group	5,852	0.65%
Not Stated	27,707	3.06%

Not known	44,042	5.0%
<b>Grand Total</b>	<b>880,821</b>	<b>100.0%</b>

Not known	44,495	4.92%
<b>Grand Total</b>	<b>904,464</b>	<b>100.00%</b>

Religion or belief of patients 2017	Total Inpatient & Outpatients combined	% of total
Atheist	5,938	0.7%
Buddhist	1,420	0.2%
Christian	412,816	46.9%
Hindu	2,707	0.3%
Jain	15	0.0%
Jewish	862	0.1%
Muslim	22,222	2.5%
Pagan	625	0.1%
Sikh	2,420	0.3%
Other	6,130	0.7%
None (Not religious)	175,872	20.0%
I do not wish to disclose my religion/belief	99	0.0%
Not set / Not known	249,695	28.3%
<b>Grand Total</b>	<b>880,821</b>	<b>100.0%</b>

Religion or belief of patients 2018	Total Inpatient & Outpatients combined	% of total
Atheist	5,529	0.61%
Buddhist	1,435	0.16%
Christian	399,352	44.15%
Hindu	2,568	0.28%
Jain	18	0.00%
Jewish	852	0.09%
Muslim	21,956	2.43%
Pagan	685	0.08%
Sikh	2,410	0.27%
Other	6,296	0.70%
None (Not religious)	175,056	19.35%
I do not wish to disclose my religion/belief	109	0.01%
Not set / Not known	288,198	31.86%
<b>Grand Total</b>	<b>904,464</b>	<b>100.00%</b>

Civil Status of patient 2017	Total Inpatient & Outpatients combined	% of total
Co-habiting	23,993	2.7%
Divorced/Person whose Civil Partnership has been dissolved	36,210	4.1%

Civil Status of patient 2018	Total Inpatient & Outpatients combined	% of total
Co-habiting	24,919	2.76%
Divorced/Person whose Civil Partnership has been dissolved	34,904	3.86%



Married/Civil Partner	311,313	35.3%
Separated	6,954	0.8%
Single	292,180	33.2%
Widowed/Surviving Civil Partner	39,181	4.4%
Blank	170,990	19.4%
<b>Grand Total</b>	<b>880,821</b>	<b>100.0%</b>

Married/Civil Partner	310,892	34.37%
Separated	6,629	0.73%
Single	290,959	32.17%
Widowed/Surviving Civil Partner	36,426	4.03%
Not set/Unknown	199,735	22.08%
<b>Grand Total</b>	<b>904,464</b>	<b>100.00%</b>