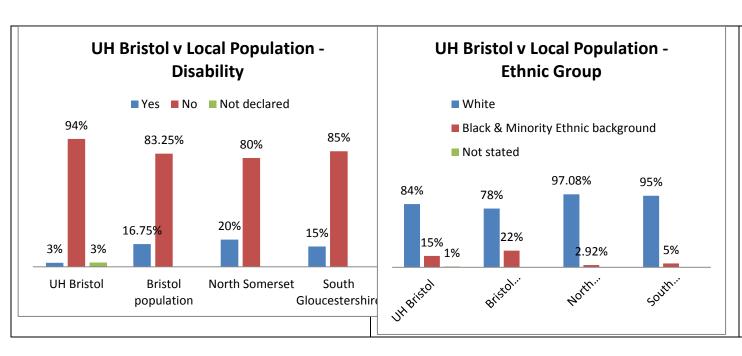
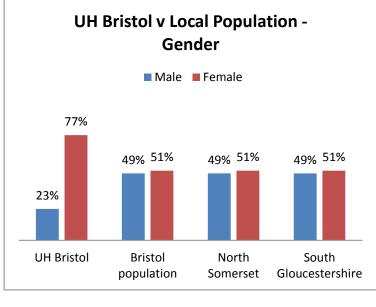


#### **BACKGROUND EQUALITY DATA 2017**

Equality legislation requires us to collect a range of pre and post-employment information and information relating to patients accessing our services. The information below is for the calendar year 1<sup>st</sup> January to 31<sup>st</sup> December 2017, unless otherwise stated, and includes data for the previous reporting period.

These graphs provide a snapshot of the demographic make-up of the Trust's Workforce compared with the local population.<sup>1</sup>





March 2018

<sup>&</sup>lt;sup>1</sup> Local population information is taken from the 2011 Census

# 1) Staff in post (all substantive staff) as at 31<sup>st</sup> December 2016 and 31<sup>st</sup> December 2017

Age band	Headcount December 2016	Proportion of Headcount December 2016
16 – 20	87	0.9%
21 – 25	847	9.2%
26 – 30	1,389	15.1%
31 – 35	1,354	14.7%
36 – 40	1,204	13.1%
41 – 45	1,069	11.6%
46 – 50	1,007	10.9%
51 – 55	1,023	11.1%
56 – 60	804	8.7%
61 – 65	345	3.7%
66 - 70	74	0.8%
71 - 77	21	0.2%
Grand Total	9,224	100.0%

Age band	Headcount December 2017	Proportion of Headcount December 2017
16 – 20	82	0.9%
21 – 25	834	8.9%
26 – 30	1,464	15.6%
31 – 35	1,360	14.5%
36 – 40	1,234	13.2%
41 – 45	1,057	11.3%
46 – 50	989	10.6%
51 – 55	1,072	11.4%
56 – 60	795	8.5%
61 – 65	387	4.1%
66 - 70	77	0.8%
71 - 80	23	0.2%
Grand Total	9,374	100.0%

Disability	Headcount December 2016	Proportion of Headcount December 2016
No	8,667	94.0%
Not Declared	296	3.2%
Yes	261	2.8%
Grand Total	9,224	100.0%

Disability	Headcount December 2017	Proportion of Headcount December 2017
No	8,760	93.4%
Not Declared	361	3.9%
Yes	253	2.7%
Grand Total	9,374	100.0%

Gender	Headcount December 2016	Proportion of Headcount December 2016
Female	7,113	77.1%
Male	2,111	22.9%
Grand Total	9,224	100.0%

Gender	Headcount December 2017	Proportion of Headcount December 2017
Female	7,244	77.3%
Male	2,130	22.7%
Grand Total	9,374	100.0%

Ethnicity	Headcount December 2016	Proportion of Headcount December 2016
White *	7,746	84.0%
Black & Minority Ethnic Groups	1,397	15.1%
Not Stated	80	0.9%
Grand Total	9,224	100.0%

Ethnicity	Headcount December 2017	Proportion of Headcount December 2017
White *	7,842	83.7%
Black & Minority Ethnic Groups	1,407	15.0%
Not Stated	125	1.3%
Grand Total	9,374	100.0%

<sup>\*</sup> White includes White British, White Irish, and Any other White background

Ethnicity – more detailed breakdown	Headcount December 2016	Proportion of Headcount December 2016
White British	6,913	74.9%
White Irish	117	1.3%
Any other White background	716	7.8%
Mixed - White & Black Caribbean	48	0.5%
Mixed – White & Black African	20	0.2%
Mixed – White & Asian	35	0.4%
Any other mixed background	59	0.6%
Asian or Asian British – Indian	363	3.9%
Asian or Asian British – Pakistani	37	0.4%
Asian or Asian British - Bangladeshi	8	0.1%

Ethnicity – more detailed breakdown	Headcount December 2017	Proportion of Headcount December 2017
White British	6,952	74.2%
White Irish	113	1.2%
Any other White background	777	8.3%
Mixed - White & Black Caribbean	39	0.4%
Mixed – White & Black African	20	0.2%
Mixed – White & Asian	37	0.4%
Any other mixed background	59	0.6%
Asian or Asian British – Indian	354	3.8%
Asian or Asian British – Pakistani	34	0.4%
Asian or Asian British - Bangladeshi	5	0.1%

Any other Asian background	114	1.2%
Black or Black British – Caribbean	156	1.7%
Black or Black British – African	241	2.6%
Any other Black background	75	0.8%
Chinese	46	0.5%
Any Other Ethnic Group	195	2.1%
Not Stated	81	0.9%
Grand Total	9,224	100.0%

Any other Asian background	124	1.3%
Black or Black British – Caribbean	161	1.7%
Black or Black British – African	248	2.6%
Any other Black background	83	0.9%
Chinese	47	0.5%
Any Other Ethnic Group	196	2.1%
Not Stated	125	1.3%
Grand Total	9,374	100.0%

Religion or Belief	Headcount December 2016	Proportion of Headcount December 2016
Atheism	1,213	13.2%
Buddhism	54	0.6%
Christianity	3,705	40.2%
Hinduism	113	1.2%
Islam	190	2.1%
Jainism	2	0.0%
Judaism	9	0.1%
Sikhism	13	0.1%
Other	588	6.4%
I do not wish to disclose my religion/belief	3,312	35.9%
Undefined	24	0.3%
Grand Total	9,224	100.0%

Religion or Belief	Headcount December 2017	Proportion of Headcount December 2017
Atheism	1,317	14.0%
Buddhism	50	0.5%
Christianity	3,636	38.8%
Hinduism	100	1.1%
Islam	189	2.0%
Jainism	3	0.00%
Judaism	9	0.1%
Sikhism	20	0.2%
Other	610	6.5%
I do not wish to disclose my religion/belief	3,415	36.4%
Undefined	25	0.3%
Grand Total	9,374	100.0%

Sexual Orientation	Headcount December 2016	Proportion of Headcount December 2016
Bisexual	45	0.5%
Gay	61	0.7%
Heterosexual	6,408	69.5%
Lesbian	38	0.4%
I do not wish to disclose my sexual orientation	2,649	28.7%
Undefined	23	0.2%
Grand Total	9,224	100.0%

Sexual Orientation	Headcount December 2017	Proportion of Headcount December 2017
Bisexual	51	0.5%
Gay	73	0.8%
Heterosexual	6,519	69.5%
Lesbian	40	0.4%
I do not wish to disclose my sexual orientation	2,667	28.5%
Undefined	24	0.3%
Grand Total	9,374	100.0%

Marital Status	Headcount December 2016	Proportion of Headcount December 2016
Civil Partnership	78	0.8%
Divorced	428	4.6%
Legally Separated	69	0.7%
Married	4,391	47.6%
Single	4,121	44.7%
Widowed	58	0.6%
Undefined / Unknown	79	0.8%
Grand Total	9,224	100.0%

Marital Status	Headcount December 2017	Proportion of Headcount December 2017
Civil Partnership	77	0.8%
Divorced	418	4.5%
Legally Separated	71	0.8%
Married	4,428	47.2%
Single	4,195	44.8%
Widowed	53	0.6%
Undefined / Unknown	132	1.3%
Grand Total	9,374	100.0%

Maternity, Paternity & Adoption Leave	Headcount December 2016	Proportion of Headcount December 2016
Maternity Leave	284	99.3%
Paternity Leave	1	0.3%
Adoption Leave	1	0.3%
Grand Total	286	100.0%

Maternity, Paternity & Adoption Leave	Headcount December 2017	Proportion of Headcount December 2017
Maternity Leave	279	97.2%
Paternity Leave	8	2.8%
Adoption Leave	0	0.0%
Grand Total	287	100.0%

#### 2) Starters with the Trust – Calendar Years 2016 and 2017

Age band (Starters)	Headcount 1 Jan – 31 Dec 2016	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2016
16 – 20	38	3.0%
21 – 25	282	22.1%
26 – 30	312	24.5%
31 – 35	262	20.6%
36 – 40	146	11.5%
41 – 45	84	6.6%
46 – 50	61	4.8%
51 – 55	47	3.7%
56 – 60	33	2.6%
61 – 65	8	0.6%
66 - 70		
71 & above	1	0.1%
Grand Total	1,274	100.0%

Age band (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
16 – 20	65	3.8%
21 – 25	412	23.8%
26 – 30	441	25.5%
31 – 35	303	17.5%
36 – 40	155	9.0%
41 – 45	87	5.0%
46 – 50	76	4.4%
51 – 55	75	4.3%
56 – 60	70	4.0%
61 – 65	38	2.2%
66 - 70	3	0.2%
71 & above	5	0.3%
Grand Total	1,730	100.0%

Disability (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2016	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2016
No	1,176	92.3%
Not Declared	74	5.8%
Yes	24	1.9%
Grand Total	1,274	100.0%

Disability (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
No	1,525	88.2%
Not Declared	179	9.8%
Yes	36	2.1%
Grand Total	1,730	100.0%

Gender (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2016	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2016
Female	894	70.2%
Male	380	29.8%
Grand Total	1,274	100.0%

Gender (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
Female	1,268	73.3%
Male	462	26.7%
<b>Grand Total</b>	1,730	100.0%

Ethnicity (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2016	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2016
White *	1,015	79.7%
Black & Minority Ethnic Groups	207	16.2%
Not Stated	52	4.1%
<b>Grand Total</b>	1,274	100.0%

Ethnicity (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
White *	1,410	81.5%
Black & Minority Ethnic Groups	231	13.4%
Not Stated	89	5.1%
Grand Total	1,730	100.0%

<sup>\*</sup> White includes White British, White Irish, and Any other White background

Ethnicity – more detailed breakdown (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2016	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2016
White British	835	65.5%
White Irish	18	1.4%
Any other White background	162	12.7%
Mixed - White & Black Caribbean	8	0.6%
Mixed – White & Black African	2	0.2%
Mixed – White & Asian	12	0.9%
Any other mixed background	11	0.9%
Asian or Asian British – Indian	42	3.3%
Asian or Asian British – Pakistani	7	0.5%

Ethnicity – more detailed breakdown (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
White British	1,166	67.4%
White Irish	27	1.6%
Any other White background	217	12.5%
Mixed - White & Black Caribbean	5	0.3%
Mixed – White & Black African	5	0.3%
Mixed – White & Asian	6	0.3%
Any other mixed background	14	0.8%
Asian or Asian British – Indian	42	2.4%
Asian or Asian British – Pakistani	10	0.6%

Asian or Asian British - Bangladeshi	0	0.0%
Any other Asian background	19	1.5%
Black or Black British – Caribbean	15	1.2%
Black or Black British – African	54	4.2%
Any other Black background	14	1.1%
Chinese	6	0.5%
Any Other Ethnic Group	17	1.3%
Not Stated	52	4.1%
Grand Total	1,274	100.0%

Asian or Asian British - Bangladeshi	0	0.0%
Any other Asian background	34	2.0%
Black or Black British - Caribbean	15	0.9%
Black or Black British – African	39	2.3%
Any other Black background	18	1.0%
Chinese	13	0.8%
Any Other Ethnic Group	30	1.7%
Not Stated	89	5.1%
Grand Total	1,730	100.0%

Religion or Belief (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2016	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2016
Atheism	257	20.2%
Buddhism	13	1.0%
Christianity	461	36.2%
Hinduism	17	1.3%
Islam	52	4.1%
Jainism	0	0.0%
Judaism	3	0.2%
Sikhism	1	0.1%
Other	92	7.2%
I do not wish to disclose my religion/belief	367	28.8%
Undefined	11	0.9%
Grand Total	1,274	100.0%

Religion or Belief (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
Atheism	343	19.8%
Buddhism	6	0.3%
Christianity	493	28.5%
Hinduism	24	1.4%
Islam	56	3.2%
Jainism	1	0.1%
Judaism	2	0.1%
Sikhism	8	0.5%
Other	130	7.5%
I do not wish to disclose my religion/belief	645	37.3%
Undefined	22	1.3%
Grand Total	1,730	100.0%

Sexual Orientation (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2016	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2016
Bisexual	10	0.8%
Gay	14	1.1%
Heterosexual	1,012	79.4%
Lesbian	7	0.5%
I do not wish to disclose my sexual orientation	219	17.2%
Undefined	12	0.9%
Grand Total	1,274	100.0%

Sexual Orientation (Starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
Bisexual	17	1.0%
Gay	18	1.0%
Heterosexual	1,224	70.8%
Lesbian	8	0.5%
I do not wish to disclose my sexual orientation	441	25.5%
Undefined	22	1.3%
Grand Total	1,730	100.0%

Marital Status (starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2016	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2016
Civil Partnership	14	1.1%
Divorced	36	2.8%
Legally Separated	6	0.5%
Married	377	29.6%
Single	791	62.1%
Widowed	1	0.1%
Undefined / Unknown	49	3.9%
Grand Total	1,274	100.0%

Marital Status (starters)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
Civil Partnership	24	1.4%
Divorced	48	2.8%
Legally Separated	14	0.8%
Married	494	28.6%
Single	1,076	62.2%
Widowed	3	0.2%
Undefined / Unknown	71	4.1%
Grand Total	1,730	100.0%

## 3) Leavers from the Trust – Calendar Years 2016 and 2017

Age band (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2016	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2016
16 – 20	41	2.5%
21 – 25	236	14.7%
26 – 30	366	22.8%
31 – 35	296	18.4%
36 – 40	219	13.6%
41 – 45	107	6.7%
46 – 50	76	4.7%
51 – 55	88	5.5%
56 – 60	102	6.3%
61 – 65	57	3.5%
66 - 70	16	1.0%
71 & above	4	0.2%
<b>Grand Total</b>	1,608	100.0%

Age band (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
16 – 20	41	2.4%
21 – 25	233	13.6%
26 – 30	384	22.3%
31 – 35	326	19.0%
36 – 40	201	11.7%
41 – 45	110	6.4%
46 – 50	88	5.1%
51 – 55	97	5.6%
56 – 60	119	6.9%
61 – 65	89	5.2%
66 - 70	23	1.3%
71 & above	8	0.5%
Grand Total	1,719	100.0%

Disability (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2016	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2016
No	1,475	91.7%
Not Declared	100	6.2%
Yes	33	2.1%
Grand Total	1,608	100.0%

Disability (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
No	1,609	93.6%
Not Declared	65	3.8%
Yes	45	2.6%
Grand Total	1,719	100.0%

Gender (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2016	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2016
Female	1,181	73.4%
Male	427	26.6%
<b>Grand Total</b>	1,608	100.0%

Gender (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
Female	1,241	72.2%
Male	478	27.8%
Grand Total	1,719	100.0%

Ethnicity (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2016	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2016
White *	1,306	81.2%
Black & Minority Ethnic Groups	251	15.6%
Not Stated	51	3.2%
Grand Total	1,608	100.0%

Ethnicity (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
White *	1,438	83.7%
Black & Minority Ethnic Groups	246	14.3%
Not Stated	35	2.0%
Grand Total	1,719	100.0%

<sup>\*</sup> White includes White British, White Irish, and Any other White background

Ethnicity – more detailed breakdown (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2016	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2016
White British	1,136	70.6%
White Irish	22	1.4%
Any other White background	148	9.2%
Mixed - White & Black Caribbean	7	0.4%
Mixed – White & Black African	7	0.4%
Mixed – White & Asian	4	0.2%
Any other mixed background	14	0.9%
Asian or Asian British – Indian	60	3.7%
Asian or Asian British – Pakistani	11	0.7%

Ethnicity – more detailed breakdown (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
White British	1,241	72.2%
White Irish	35	2.0%
Any other White background	162	9.4%
Mixed - White & Black Caribbean	15	0.9%
Mixed – White & Black African	5	0.3%
Mixed – White & Asian	5	0.3%
Any other mixed background	14	0.8%
Asian or Asian British – Indian	49	2.9%
Asian or Asian British – Pakistani	15	0.9%

Asian or Asian British - Bangladeshi	2	0.1%
Any other Asian background	26	1.6%
Black or Black British - Caribbean	19	1.2%
Black or Black British – African	55	3.4%
Any other Black background	20	1.2%
Chinese	3	0.2%
Any Other Ethnic Group	23	1.4%
Not Stated	51	3.2%
Grand Total	1,608	100.0%

Asian or Asian British - Bangladeshi	4	0.2%
Any other Asian background	28	1.6%
Black or Black British - Caribbean	13	0.8%
Black or Black British – African	40	2.3%
Any other Black background	12	0.7%
Chinese	14	0.8%
Any Other Ethnic Group	32	1.9%
Not Stated	35	2.0%
Grand Total	1,719	100.0%

Religion or Belief (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2016	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2016
Atheism	289	18.0%
Buddhism	12	0.7%
Christianity	561	34.9%
Hinduism	28	1.7%
Islam	51	3.2%
Jainism	1	0.1%
Judaism	0	0.0%
Sikhism	5	0.3%
Other	103	6.4%
I do not wish to disclose my religion/belief	549	34.1%
Undefined	9	0.6%
Grand Total	1,608	100.0%

Religion or Belief (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
Atheism	293	17.0%
Buddhism	15	0.9%
Christianity	619	36.0%
Hinduism	34	2.0%
Islam	64	3.7%
Jainism	1	0.1%
Judaism	0	0.0%
Sikhism	2	0.1%
Other	127	7.4%
I do not wish to disclose my religion/belief	553	32.2%
Undefined	11	0.6%
Grand Total	1,719	100.0%

Sexual Orientation (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2016	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2016
Bisexual	9	0.6%
Gay	17	1.1%
Heterosexual	1,193	74.2%
Lesbian	9	0.6%
I do not wish to disclose my sexual orientation	370	23.0%
Undefined	10	0.6%
Grand Total	1,608	100.0%

Sexual Orientation (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
Bisexual	14	0.8%
Gay	9	0.5%
Heterosexual	1,256	73.1%
Lesbian	11	0.6%
I do not wish to disclose my sexual orientation	418	24.3%
Undefined	11	0.6%
Grand Total	1,719	100.0%

Marital Status (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2016	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2016
Civil Partnership	17	1.1%
Divorced	67	4.2%
Legally Separated	10	0.6%
Married	569	35.4%
Single	904	56.2%
Widowed	8	0.5%
Undefined / Unknown	33	2.1%
Grand Total	1,608	100.0%

Marital Status (Leavers)	Headcount 1 <sup>st</sup> Jan – 31st Dec 2017	Proportion of Headcount 1 <sup>st</sup> Jan – 31 <sup>st</sup> Dec 2017
Civil Partnership	28	1.6%
Divorced	66	3.8%
Legally Separated	11	0.6%
Married	591	34.4%
Single	981	57.1%
Widowed	8	0.5%
Undefined / Unknown	34	2.0%
Grand Total	1,719	100.0%

#### **Employee Relations Cases – as recorded on the Trust's Case Management System**

(In line with reporting requirements for the Workforce Race Equality Standard, the reporting period is 1<sup>st</sup> April – 31<sup>st</sup> March for each year. The numbers include all cases live during those periods.)

#### 4) Harassment & Bullying Cases (recorded under the Trust policy)

Diversity data for both Harassment & Bullying and Grievance cases refers to the person making the complaint.

Gender	Number of cases 1 <sup>st</sup> April 2015 – 31 <sup>st</sup> March 2016	Proportion of cases 2015/2016
Female	15	71.4%
Male	4	19.0%
Group	1	4.8%
Not reported	1	4.8%
Grand Total	21	100.0%

Gender	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
Female	16	64.0%
Male	7	28.0%
Group	1	4.0%
Not reported	1	4.0%
Grand Total	25	100.0%

Disability	Number of cases 1 <sup>st</sup> April 2015 – 31 <sup>st</sup> March 2016	Proportion of cases 2015/2016
Yes	0	
No	19	90.5%
Group	1	4.8%
Not declared/reported	1	4.8%
<b>Grand Total</b>	21	100.0%

Disability	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
Yes	1	4.0%
No	22	88.0%
Group	1	4.0%
Not declared/reported	1	4.0%
Grand Total	25	100.0%

Ethnic Background	Number of cases 1 <sup>st</sup> April 2015 – 31 <sup>st</sup> March 2016	Proportion of cases 2015/2016
White *	16	76.2%
Black & Minority Ethnic Groups	3	14.3%
Not Stated / not reported	2	9.5%
Grand Total	21	100.0%

Ethnic Background	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
White *	16	64.0%
Black & Minority Ethnic Groups	7	28.0%
Not Stated / not reported	2	8.0%
<b>Grand Total</b>	25	100.0%

<sup>\*</sup> White includes White British, White Irish, and Any other White background

Age Group	Number of cases 1 <sup>st</sup> April 2015 – 31 <sup>st</sup> March 2016	Proportion of cases 2015/2016
16 – 20		
21 – 25	2	9.5%
26 – 30	4	19.0%
31 – 35	1	4.8%
36 – 40	4	19.0%
41 – 45	2	9.5%
46 – 50	3	14.3%
51 – 55	1	4.8%
56 – 60	1	4.8%
61 – 65		
Over 65	1	4.8%
Group	1	4.8%
Not reported	1	4.8%
<b>Grand Total</b>	21	100.0%

Age Group	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
16 – 20		
21 – 25	3	12.0%
26 – 30	3	12.0%
31 – 35	4	16.0%
36 – 40	3	12.0%
41 – 45	5	20.0%
46 – 50	1	4.0%
51 – 55	2	8.0%
56 – 60	1	4.0%
61 – 65		
Over 65	1	4.0%
Group	1	4.0%
Not reported	1	4.0%
Grand Total	25	100.0%

5) Grievance Cases (recorded under the Trust policy)
Diversity data for both Harassment & Bullying and Grievance cases refers to the person making the complaint.

Gender	Number of cases 1 <sup>st</sup> April 2015 – 31 <sup>st</sup> March 2016	Proportion of cases 2015/2016
Female	12	60.0%
Male	7	35.0%
Group	1	5.0%
Not reported		
<b>Grand Total</b>	20	100.0%

Gender	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
Female	17	63.0%
Male	8	29.6%
Group	1	3.7%
Not reported	1	3.7%
<b>Grand Total</b>	27	100.0%

Disability	Number of cases 1 <sup>st</sup> April 2015 – 31 <sup>st</sup> March 2016	Proportion of cases 2015/2016
Yes	1	5.0%
No	17	85.0%
Group	1	5.0%
Not declared/reported	1	5.0%
<b>Grand Total</b>	20	100.0%

Disability	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
Yes	0	0.0%
No	23	85.2%
Group	1	3.7%
Not declared/reported	3	11.1%
Grand Total	27	100.0%

Ethnic Background	Number of cases 1 <sup>st</sup> April 2015 – 31 <sup>st</sup> March 2016	Proportion of cases 2015/2016
White	13	65.0%
Black & Minority Ethnic Groups	6	30.0%
Not Stated / not reported	1	5.0%
Grand Total	20	100.0%

Ethnic Background	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
White	20	74.1%
Black & Minority Ethnic Groups	5	18.5%
Not Stated / not reported	2	7.4%
Grand Total	27	100.0%

17 March 2018

Age Group	Number of cases 1 <sup>st</sup> April 2015 – 31 <sup>st</sup> March 2016	Proportion of cases 2015/2016
16 – 20		
21 – 25	4	20.0%
26 – 30	4	20.0%
31 – 35		
36 – 40	2	10.0%
41 – 45		
46 – 50	1	5.0%
51 – 55	5	25.0%
56 – 60	2	10.0%
61 – 65		
Over 65	1	5.0%
Group	1	5.0%
Not reported		
Grand Total	20	100.0%

Age Group	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
16 – 20		
21 – 25	3	11.1%
26 – 30	3	11.1%
31 – 35	1	3.7%
36 – 40	5	18.5%
41 – 45	2	7.4%
46 – 50	1	3.7%
51 – 55	4	14.8%
56 – 60	5	18.5%
61 – 65	1	3.7%
Over 65		
Group	1	3.7%
Not reported	1	3.7%
Grand Total	27	100.0%

## 6) Disciplinary Cases (recorded under the Trust policy)

Gender	Number of cases 1 <sup>st</sup> April 2015 – 31 <sup>st</sup> March 2016	Proportion of cases 2015/2016
Female	54	54.5%
Male	45	45.5%
<b>Grand Total</b>	99	100.0%

Disability	Number of cases 1 <sup>st</sup> April 2015 – 31 <sup>st</sup> March 2016	Proportion of cases 2015/2016
Yes	2	2.0%
No	93	93.9%
Not declared/reported	4	4.0%
<b>Grand Total</b>	99	99.0%

Ethnic Background	Number of cases 1 <sup>st</sup> April 2015 – 31 <sup>st</sup> March 2016	Proportion of cases 2015/2016
White *	64	64.6%
Black & Minority Ethnic Groups	34	34.3%
Not Stated / not reported	1	1.0%

**Grand Total** 

Gender	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
Female	50	54.9%
Male	41	45.1%
<b>Grand Total</b>	91	100.0%

Disability	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
Yes	3	3.3%
No	85	93.4%
Not declared/reported	3	3.3%
<b>Grand Total</b>	91	100.0%

Ethnic Background	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
White *	60	65.9%
Black & Minority Ethnic Groups	30	33.0%
Not Stated / not reported	1	1.1%
<b>Grand Total</b>	91	100.0%

<sup>\*</sup> White includes White British, White Irish, and Any other White background

99

March 2018 19

99.0%

Age Group	Number of cases 1 <sup>st</sup> April 2015 – 31 <sup>st</sup> March 2016	Proportion of cases 2015/2016
16 – 20	1	1.0%
21 – 25	12	12.1%
26 – 30	12	12.1%
31 – 35	12	12.1%
36 – 40	6	6.1%
41 – 45	11	11.1%
46 – 50	15	15.2%
51 – 55	20	20.2%
56 – 60	8	8.1%
61 – 65	2	2.0%
Over 65	0	0.0%
<b>Grand Total</b>	99	100.0%

Age Group	Number of cases 1 <sup>st</sup> April 2016 – 31 <sup>st</sup> March 2017	Proportion of cases 2016/2017
16 – 20	2	2.2%
21 – 25	9	9.9%
26 – 30	10	11.0%
31 – 35	8	8.8%
36 – 40	7	7.7%
41 – 45	10	11.0%
46 – 50	14	15.4%
51 – 55	14	15.4%
56 – 60	13	14.3%
61 – 65	4	4.4%
66 - 70	0	0.0%
Grand Total	91	100.0

# 7) Recruitment – 1<sup>st</sup> April 2016 – 31<sup>st</sup> March 2017

Category	Description	% of Applications 2015 *	% Shortlisted 2015 *	% Starters 2015 *	% of Applications 2016 /2017	% Shortlisted 2016/2017	% Appointed 2016/2017
Gender	Male	32.1%	28.4%	27.6%	32%	29.2%	21.6%
	Female	67.6%	71.4%	72.4%	67.6%	70.5%	76.8%
	Undisclosed	0.4%	0.2%	0%			
	I do not wish to disclose this information				0%	0%	0.1%
	Not stated				0.3%	0.2%	1.5%
Disability	Yes	4.1%	4.7%	1.3%	5.4%	6.2%	2.8%
	No	94.5%	93.9%	79.0%	92.5%	92.2%	88.3%
	Undisclosed / Not stated	1.4%	1.4%	19.7%			
	I do not wish to disclose this information				0.2%	0.3%	0.3%
	Not stated				2.0%	1.3%	8.6%
Ethnicity	White	68.8%	73.8%	71.4%	70.3%	73.7%	79.6%
,	Black & Minority Ethnic background	29.3%	24.6%	15.5%	27.3%	23.9%	13.6%
	Not stated	1.9%	1.9%	13.2%	2.4%	2.4%	6.8%
Age Band	Under 20	2.8%	2.2%	3.1%	3.6%	1.7%	2.7%
<u> </u>	20 to 24	20.8%	18.4%	19.4%	20.8%	17.4%	18.6%
	25 to 29	21.9%	20.5%	24.3%	21.7%	21.3%	24.4%
	30 to 34	15.6%	16.0%	17.9%	15.1%	16.1%	16%
	35 to 39	11.0%	11.4%	12.3%	10.3%	10.8%	10.5%
	40 to 44	7.7%	8.7%	6.4%	7.9%	9.3%	8.8%
	45 to 49	7.4%	8.6%	5.1%	7.3%	8.7%	6.4%
	50 to 54	7.0%	7.9%	4.8%	6.8%	7.3%	6.4%
	55 to 59	4.1%	4.8%	3.3%	4.5%	5.6%	4.5%
	60 to 64	1.4%	1.4%	2.3%	1.5%	1.7%	1.6%
	65+	0.1%	0.1%	1.0%	0.1%	0.1%	0.1%
	Not stated	0.1%	0.0%	0.0%	0.1%	0%	0%
Religion	Atheism	17.9%	19.9%	16.0%	20.4%	20.8%	22.2%
	Buddhism	1.4%	1.0%	0.6%	0.8%	0.8%	0.5%

Category	Description	% of	%	%	% of	%	%
J ,	·	Applications	Shortlisted	Appointed	Applications	Shortlisted	Appointed
		2015	2015	2015	2016/2017	2016/2017	2016/2017
Religion	Christianity	44.3%	45.0%	29.4%	41.8%	43.8%	39.6%
	Hinduism	3.5%	2.9%	1.6%	1.9%	1.8%	1.2%
	Islam	9.6%	7.5%	2.6%	8.4%	6.6%	4.2%
	Jainism	0.1%	0.0%	0.1%	0.1%	0%	0%
	Judaism	0.1%	0.1%	0.1%	0.1%	0%	0%
	Sikhism	0.6%	0.6%	0.3%	0.4%	0.5%	0.1%
	Other	10.8%	10.5%	5.1%	11.2%	11.2%	9.7%
	Undisclosed	11.7%	12.4%	44.2%			
	I do not wish to disclose my religion				14.2%	14.3%	16.1%
	Not stated				0.6%	0.1%	6.4%
Sexual Orientation	Persons of the same sex (Lesbian)	0.6%	0.6%	0.6%	0.8%	0.5%	0.7%
Sexual Orientation	Persons of the same sex (Gay)	1.3%	1.5%	0.8%	1.5%	1.4%	0.7%
	Persons of the same sex (Gay or Lesbian)	1.5%	1.5/0	0.6%	0.5%	0.4%	0.7%
		2.2%	1.8%	0.6%	1.7%	1.6%	0.7%
	Bisexual Heterosexual	87.6%	88.6%	69.5%	85.6%	86.9%	83.9%
					85.0%	80.9%	83.9%
	Undisclosed	8.3%	7.5%	28.4%	9.3%	9.1%	C 70/
	I do not wish to disclose my sexual orientation						6.7%
	Not stated				0.6%	0.1%	6.3%
Transgender	Yes				0.2%	0.1%	0%
	No				19%	17.8%	23.8%
	I do not wish to answer this question				0.7%	0.6%	0.9%
	Not stated				80.2%	81.6%	75.3%
Marital Status	Single				58.5%	55.2%	52.6%
Wantai Status	Married				27.5%	30.8%	28.6%
	Civil partnership				3.3%	2.7%	1.6%
	Legally separated				0.7%	1%	0.6%
	Divorced				5%	5.9%	3.3%
	Widowed				0.4%	0.5%	0.3%
	Other				0.4%	0.5%	1%
					3.4%	2.9%	12%
	Not stated				3.4%	2.9%	12%

## Patients – Inpatient Admissions and Outpatient Attendances – January to December 2016 and January to December 2017

## 8) Inpatient Admissions

Age band (of patient at attendance)	Number of Inpatient Admissions - 2016	Percentage of Inpatients 2016
Age Under 16	31,692	22.5%
16 – 20	4,438	3.1%
21 – 25	6,523	4.6%
26 – 30	7,990	5.7%
31 – 35	8,577	6.1%
36 – 40	6,484	4.6%
41 – 45	4,866	3.5%
46 – 50	5,566	6.9%
51 – 55	9,671	6.9%
56 – 60	7,593	5.4%
61 – 65	8,079	5.7%
Age Over 65	39,419	28.0%
Grand Total	140,898	100.0%

Patient Sex	Number of Inpatient Admissions - 2016	Proportion of Inpatients 2016
Female	76,774	54.5%
Male	64,119	45.5%
Unknown	5	0.0%
<b>Grand Total</b>	140,898	100.0%

Age band (of patient at attendance)	Number of Inpatient Admissions - 2017	Percentage of Inpatients 2017
Age Under 16	30,867	21.5%
16 – 20	4,725	3.3%
21 – 25	6,512	4.5%
26 – 30	8,127	5.6%
31 – 35	8,362	5.8%
36 – 40	6,281	4.4%
41 – 45	5,082	3.5%
46 – 50	5,824	4.0%
51 – 55	9,828	6.8%
56 – 60	8,306	5.8%
61 – 65	8,740	6.1%
Age Over 65	41,191	28.6%
Grand Total	143,845	100.0%

Patient Sex	Number of Inpatient Admissions - 2017	Proportion of Inpatients 2017
Female	78,417	54.5%
Male	65,409	45.5%
Unknown	19	0.0%
Grand Total	143,845	100.0%

Ethnicity of patients	Number of Inpatient Admissions 2016	Proportion of Inpatients
White *	118,256	83.9%
Black & Minority Ethnic background	12,709	9.0%
Not Stated / Unknown	9,933	7.0%
Grand Total	140,898	

Ethnicity of patients	Number of Inpatient Admissions 2017	Proportion of Inpatients
White *	117,713	81.8%
Black & Minority Ethnic background	12,958	9.0%
Not Stated / Unknown	13,174	9.2%
Grand Total	143,845	100.0%

<sup>\*</sup> White includes White British, White Irish, and Any other White background

Ethnicity of Patients (more detailed breakdown) 2016	Number of Inpatient Admissions	Proportion of Inpatients 2016
White British	111,181	78.9%
White Irish	1,040	0.7%
Any other White background	6,035	4.3%
Mixed - White & Black Caribbean	1,222	0.9%
Mixed – White & Black African	446	0.3%
Mixed – White & Asian	485	0.3%
0.4%Any other mixed background	882	0.6%
Asian or Asian British – Indian	1,135	0.8%
Asian or Asian British – Pakistani	1,274	0.9%
Asian or Asian British - Bangladeshi	353	0.3%
Any other Asian background	780	0.6%
Black or Black British - Caribbean	1,399	1.0%
Black or Black British – African	2,692	1.9%
Any other Black background	633	0.4%
Chinese	372	0.3%

Ethnicity of Patients (more detailed breakdown) 2017	Number of Inpatient Admissions	Proportion of Inpatients 2017
White British	110,956	77.1%
White Irish	1,088	0.8%
Any other White background	5,669	3.9%
Mixed - White & Black Caribbean	1,240	0.9%
Mixed – White & Black African	440	0.3%
Mixed – White & Asian	587	0.4%
Any other mixed background	902	0.6%
Asian or Asian British – Indian	1,170	0.8%
Asian or Asian British – Pakistani	1,424	1.0%
Asian or Asian British - Bangladeshi	328	0.2%
Any other Asian background	849	0.6%
Black or Black British - Caribbean	1,429	1.0%
Black or Black British – African	2,512	1.7%
Any other Black background	545	0.4%
Chinese	387	0.3%

Grand Total	140,898	100.0%
Unknown	6,451	4.6%
Not Stated	3,482	2.5%
Any Other Ethnic Group	1,036	0.7%

Any Other Ethnic Group	1,145	0.8%
Not Stated	5,035	3.5%
Unknown	8,139	5.7%
Grand Total	143,845	

Religion or belief of patients 2016	Number of Inpatient Admissions	Proportion of Inpatients 2016
Atheist	690	0.5%
Buddhist	251	0.2%
Christian	64,672	45.9%
Hindu	336	0.2%
Jain	1	0.0%
Jewish	120	0.1%
Muslim	3,924	2.8%
Pagan	98	0.1%
Sikh	366	0.3%
Other	1,088	0.8%
None (not religious)	31,429	22.3%
I do not wish to disclose my religion/belief	24	0.0%
Unknown/Not set	37,901	26.9%
Grand Total	140,898	100.0%

Religion or belief of patients - 2017	Number of Inpatient Admissions	Proportion of Inpatients 2017
Atheist	99	0.6%
Buddhist	210	0.1%
Christian	63,223	44.0%
Hindu	388	0.3%
Jain	4	0.0%
Jewish	141	0.1%
Muslim	3,643	2.5%
Pagan	84	0.1%
Sikh	326	0.2%
Other	810	0.6%
None (Not religious)	29,210	20.3%
I do not wish to disclose my religion/belief	8	0.0%
Unknown/Not set	44,869	31.2%
Grand Total	143,845	

Civil Status of patient – 2016	Number of Inpatient Admissions	Proportion of Inpatients 2016
Co-habiting	5,515	3.9%

Civil Status of patient - 2017	Number of Inpatient Admissions	Proportion of Inpatients 2017
Co-habiting	5,237	3.6%

Divorced/Person whose Civil Partnership has been dissolved	5,387	3.8%
Married/Civil Partner	47,729	33.9%
Separated	1,092	0.8%
Single	48,575	34.5%
Widowed/Surviving Civil Partner	6,363	4.5%
Blank	26,237	18.6%
Grand Total	140,898	100.0%

Divorced/Person whose Civil Partnership has been dissolved	5,474	3.8%
Married/Civil Partner	47,790	33.2%
Separated	1,208	0.8%
Single	47,156	32.8%
Widowed/Surviving Civil Partner	6,014	4.2%
Blank	30,966	21.5%
Grand Total	143,845	100.0%

## 9) Outpatient Attendances - January to December 2015 and January to December 2016

Age band (of patient at attendance)	Number of Outpatient Attendances - 2016	Proportion of Outpatients
Age Under 16	119,789	16.9%
16 – 20	26,854	3.8%
21 – 25	25,998	3.7%
26 – 30	32,761	4.6%
31 – 35	35,023	4.9%
36 – 40	31,483	4.4%
41 – 45	30,229	4.3%
46 – 50	36,294	5.1%
51 – 55	43,353	6.1%
56 – 60	44,256	6.3%
61 – 65	46,492	6.6%
Age Over 65	235,064	33.2%
Grand Total	707,596	100.0%

Age band (of patient at attendance)	Number of Outpatient Attendances - 2017	Proportion of Outpatients
Age Under 16	124,103	16.8%
16 – 20	27,642	3.8%
21 – 25	27,249	3.7%
26 – 30	33,934	4.6%
31 – 35	35,529	4.8%
36 – 40	33,497	4.5%
41 – 45	31,013	4.2%
46 – 50	37,598	5.1%
51 – 55	46,103	6.3%
56 – 60	46,619	6.3%
61 – 65	47,606	6.5%
Age Over 65	246,083	33.4%
Grand Total	736,976	100.0%

Patient Sex	Number of Outpatient Attendances - 2016	Proportion of Outpatients
Female	376,850	53.3%
Male	330,728	46.7%
Unknown	18	0.0%
Grand Total	707,596	100.0%

Patient Sex	Number of Outpatient Attendances - 2017	Proportion of Outpatients
Female	394,538	53.5%
Male	342,382	46.5%
Unknown	56	0.0%
Grand Total	736,976	100.0%

Ethnicity of patients	Number of Outpatient Attendances - 2016	Proportion of Outpatients
White *	595,120	84.1%
Black & Minority Ethnic background	62,289	8.8%
Not Stated / Unknown	50,187	7.1%
Grand Total	707,596	100.0%

Ethnicity of patients	Number of Outpatient Attendances - 2017	Proportion of Outpatients
White *	615,461	83.5%
Black & Minority Ethnic background	66,113	9.0%
Not Stated / Unknown	55,402	7.5%
<b>Grand Total</b>	736,976	100.0%

<sup>\*</sup> White includes White British, White Irish, and Any other White background

Ethnicity of Patients (more detailed breakdown)	Number of Outpatient Attendances 2016	Proportion of Outpatients
White British	566,328	80.0%
White Irish	5,247	0.7%
Any other White background	23,545	3.3%
Mixed - White & Black Caribbean	5,243	0.7%
Mixed - White & Black African	1,909	0.3%
Mixed – White & Asian	2,564	0.4%

Ethnicity of Patients (more detailed breakdown	Number of Outpatient Attendances 2017	Proportion of Outpatients
White British	585,262	79.4%
White Irish	5,510	0.7%
Any other White background	24,689	3.4%
Mixed - White & Black Caribbean	5,862	0.8%
Mixed – White & Black African	2,113	0.3%
Mixed – White & Asian	3,083	0.4%

Any other mixed background	3,944	0.6%
Asian or Asian British – Indian	7,030	1.0%
Asian or Asian British – Pakistani	6,641	0.9%
Asian or Asian British - Bangladeshi	1,742	0.25
Any other Asian background	3,863	0.5%
Black or Black British - Caribbean	8,684	1.2%
Black or Black British – African	11,970	1.7%
Any other Black background	2,428	0.3%
Chinese	2,226	0.3%
Any Other Ethnic Group	4,045	0.6%
Not Stated	17,190	2.4%
Unknown	32,997	4.7%
Grand Total	707,596	100.0%

Any other mixed background	4,262	0.6%
Asian or Asian British – Indian	7,385	1.0%
Asian or Asian British – Pakistani	7,180	1.0%
Asian or Asian British - Bangladeshi	1,806	0.2%
Any other Asian background	4,145	0.6%
Black or Black British - Caribbean	8,546	1.2%
Black or Black British – African	12,419	1.7%
Any other Black background	2,406	0.3%
Chinese	2,666	0.4%
Any Other Ethnic Group	4,240	0.6%
Not Stated	19,499	2.6%
Unknown	35,903	4.9%
Grand Total	736,976	100.0%

Religion or belief of patients	Number of Outpatient Attendances 2016	Proportion of Outpatients
Atheist	3,318	0.5%
Buddhist	1,258	0.2%
Christian	349,608	49.4%
Hindu	2,287	0.3%
Jain	15	0.0%
Jewish	677	0.1%
Muslim	18,956	2.7%
Pagan	515	0.1%
Sikh	2,040	0.3%
Other	5,606	0.8%

Religion or belief of patients	Number of Outpatient Attendances 2017	Proportion of Outpatients
Atheist	5,009	0.7%
Buddhist	1,210	0.2%
Christian	349,593	47.4%
Hindu	2,319	0.3%
Jain	11	0.0%
Jewish	721	0.1%
Muslim	18,579	2.5%
Pagan	541	0.1%
Sikh	2,094	0.3%
Other	5,320	0.7%

None (Not religious)	147,388	20.8%
I do not wish to disclose my religion/belief	130	0.0%
Unknown/Not set	175,806	24.8%
Grand Total	707,598	100.0%

None (Not religious)	146,662	19.9%
I do not wish to disclose my religion/belief	91	0.0%
Unknown/Not set	204,826	27.8%
Grand Total	736,976	100.0%

Civil Status of patient – 2016	Number of Outpatient Attendances	Proportion of outpatients
Co-habiting	18,568	2.6%
Divorced/Person whose Civil Partnership has been dissolved	29,568	4.2%
Married/Civil Partner	256,121	36.2%
Separated	5,255	0.7%
Single	242,013	34.2%
Widowed/Surviving Civil Partner	34,030	4.8%
Blank	122,041	17.2%
Grand Total	707,598	100.0%

Civil Status of patient - 2017	Number of Outpatient Attendances	Proportion of outpatients
Co-habiting	18,756	2.5%
Divorced/Person whose Civil Partnership has been dissolved	30,736	4.2%
Married/Civil Partner	263,523	35.8%
Separated	5,746	0.8%
Single	245,024	33.2%
Widowed/Surviving Civil Partner	33,167	4.5%
Blank	140,024	19.0%
Grand Total	736,976	100.0%

## 10) Total Inpatient and Outpatient Attendances – January to December 2016 and January to December 2017

Age band (of patient at attendance)	Total Inpatient & Outpatients combined - 2016	% of total
Age Under 16	151,481	17.9%
16 – 20	31,292	3.7%
21 – 25	32,521	3.8%
26 – 30	40,751	4.8%
31 – 35	43,600	5.1%
36 – 40	37,967	4.5%
41 – 45	35,095	4.1%
46 – 50	41,860	4.9%
51 – 55	53,024	6.2%
56 – 60	51,849	6.1%
61 – 65	54,571	6.4%
Age Over 65	274,483	32.3%
Grand Total	848,494	100.0%

Age band (of patient at attendance)	Total Inpatient & Outpatients combined - 2017	% of total
Age Under 16	154,970	17.6%
16 – 20	32,367	3.7%
21 – 25	33,761	3.8%
26 – 30	42,061	4.8%
31 – 35	43,891	5.0%
36 – 40	39,778	4.5%
41 – 45	36,095	4.1%
46 – 50	43,422	4.9%
51 – 55	55,931	6.3%
56 – 60	54,925	6.2%
61 – 65	56,346	6.4%
Age Over 65	287,274	32.6%
Grand Total	880,821	100.0%

Patient Sex	Total Inpatient & Outpatients combined - 2016	% of total
Female	453,624	53.5%
Male	394,847	46.5%
Unknown	23	0.0%
Grand Total	848,494	100.0%

Patient Sex	Total Inpatient & Outpatients combined - 2017	% of total
Female	472,955	53.7%
Male	407,791	46.3%
Unknown	75	0.0%
Grand Total	880,821	100.0%

Ethnicity of patients	Total Inpatient & Outpatients combined - 2016	% of total
White *	713,376	84.1%
Black & Minority Ethnic background	74,998	8.8%
Not Stated / Unknown	60,120	7.1%
Grand Total	848,494	100.0%

Ethnicity of patients	Total Inpatient & Outpatients combined - 2017	% of total
White *	733,174	83.2%
Black & Minority Ethnic background	79,071	9.0%
Not Stated / Unknown	68,576	7.8%
Grand Total	880,821	100.0%

<sup>\*</sup> White includes White British, White Irish, and Any other White background

Ethnicity of Patients (more detailed breakdown)	Total Inpatient & Outpatients combined - 2016	% of total
White British	677,509	79.8%
White Irish	6,287	0.7%
Any other White background	29,580	3.5%
Mixed - White & Black Caribbean	6,465	0.8%
Mixed – White & Black African	2,355	0.3%
Mixed – White & Asian	3,049	0.4%
Any other mixed background	4,826	0.6%
Asian or Asian British – Indian	8,165	1.0%
Asian or Asian British – Pakistani	7,915	0.9%
Asian or Asian British - Bangladeshi	2,095	0.2%
Any other Asian background	4,643	0.5%
Black or Black British - Caribbean	10,083	1.2%
Black or Black British – African	14,662	1.7%
Any other Black background	3,061	0.4%
Chinese	2,598	0.3%
Any Other Ethnic Group	5,081	0.6%
Not Stated	20,672	2.4%

Ethnicity of Patients (more detailed breakdown)	Total Inpatient & Outpatients combined - 2017	% of total
White British	696,212	79.0%
White Irish	6,598	0.7%
Any other White background	30,358	3.4%
Mixed - White & Black Caribbean	7,102	0.8%
Mixed – White & Black African	2,553	0.3%
Mixed – White & Asian	3,670	0.4%
Any other mixed background	5,164	0.6%
Asian or Asian British – Indian	8,555	1.0%
Asian or Asian British – Pakistani	8,604	1.0%
Asian or Asian British - Bangladeshi	2,134	0.2%
Any other Asian background	4,994	0.6%
Black or Black British – Caribbean	9,975	1.1%
Black or Black British – African	14,931	1.7%
Any other Black background	2,951	0.3%
Chinese	3,053	0.3%
Any Other Ethnic Group	5,385	0.6%
Not Stated	24,534	2.8%

Grand Total	848,494	100.0%
Unknown	39,448	4.6%

Grand Total	880,821	100.0%
Unknown	44,042	5.0%

Religion or belief of patients 2016	Total Inpatient & Outpatients combined	% of total
Atheist	4,008	0.5%
Buddhist	1,509	0.2%
Christian	414,280	48.8%
Hindu	2,623	0.3%
Jain	16	0.0%
Jewish	797	0.1%
Muslim	22,880	2.7%
Pagan	613	0.1%
Sikh	2,406	0.3%
Other	6,694	0.8%
None (Not religious)	178,817	21.1%
I do not wish to disclose my religion/belief	154	0.0%
Not set / Not known	213,707	25.2%
Grand Total	848,496	100.0%

Religion or belief of patients 2017	Total Inpatient & Outpatients combined	% of total
Atheist	5,938	0.7%
Buddhist	1,420	0.2%
Christian	412,816	46.9%
Hindu	2,707	0.3%
Jain	15	0.0%
Jewish	862	0.1%
Muslim	22,222	2.5%
Pagan	625	0.1%
Sikh	2,420	0.3%
Other	6,130	0.7%
None (Not religious)	175,872	20.0%
I do not wish to disclose my religion/belief	99	0.0%
Not set / Not known	249,695	28.3%
Grand Total	880,821	100.0%

Civil Status of patient 2016	Total Inpatient & Outpatients combined	% of total
Co-habiting	24,083	2.8%
Divorced/Person whose Civil Partnership has been dissolved	34,955	4.1%

Civil Status of patient 2017	Total Inpatient & Outpatients combined	% of total
Co-habiting	23,993	2.7%
Divorced/Person whose Civil Partnership has been dissolved	36,210	4.1%

Grand Total	848,496	100.0%
Blank	148,278	17.5%
Widowed/Surviving Civil Partner	40,393	4.8%
Single	290,588	34.2%
Separated	6,347	0.7%
Married/Civil Partner	303,850	35.8%

Married/Civil Partner	311,313	35.3%
Separated	6,954	0.8%
Single	292,180	33.2%
Widowed/Surviving Civil Partner	39,181	4.4%
Blank	170,990	19.4%
Grand Total	880,821	100.0%